

Responsible Procurement Policy

Gabriel India Limited believes that *'business is 90% people'* and with this belief we frame all the business policies for betterment of people, planet and profitability. Our material procurement is therefore carried out in line with our belief. We have a Responsible Procurement Policy which is an extension of our belief and sets expectations for everyone in the Gabriel supply chain, and reflects our commitment to Human Rights, Environmental Management and Business Integrity.

This policy is applicable to all contractors, suppliers, transporters, service provider and business partners of Gabriel India Limited.

We strive to;

- encourage the contractors, suppliers, transporters, service providers and business partners to ensure total compliance to applicable legal and other requirements related to Child Labour, Occupational Health, Safety, Environment & Quality;
- give priority to the purchase of locally available materials/products of high quality to minimize Gabriel India Limited's overall Environment footprint;
- procure goods and services from suppliers who meet Gabriel India Limited's expectations of ethical conduct;
- include legal compliance for environmental, occupational health, child labour as criteria in suppliers' assessment along with criteria of quality while procuring goods and services;
- monitor supply chain for ESG related performance aspects as identified by Gabriel India Limited which will help develop an action plan for improvement;
- work with suppliers, vendors and business partners for continual improvement of processes.

We welcome feedback from all stakeholders to strengthen our systems and processes.

We will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management and course correction thereof. The content and implementation of this policy will be reviewed periodically.


Atul Jaggi
Managing Director

15th Sep 2025