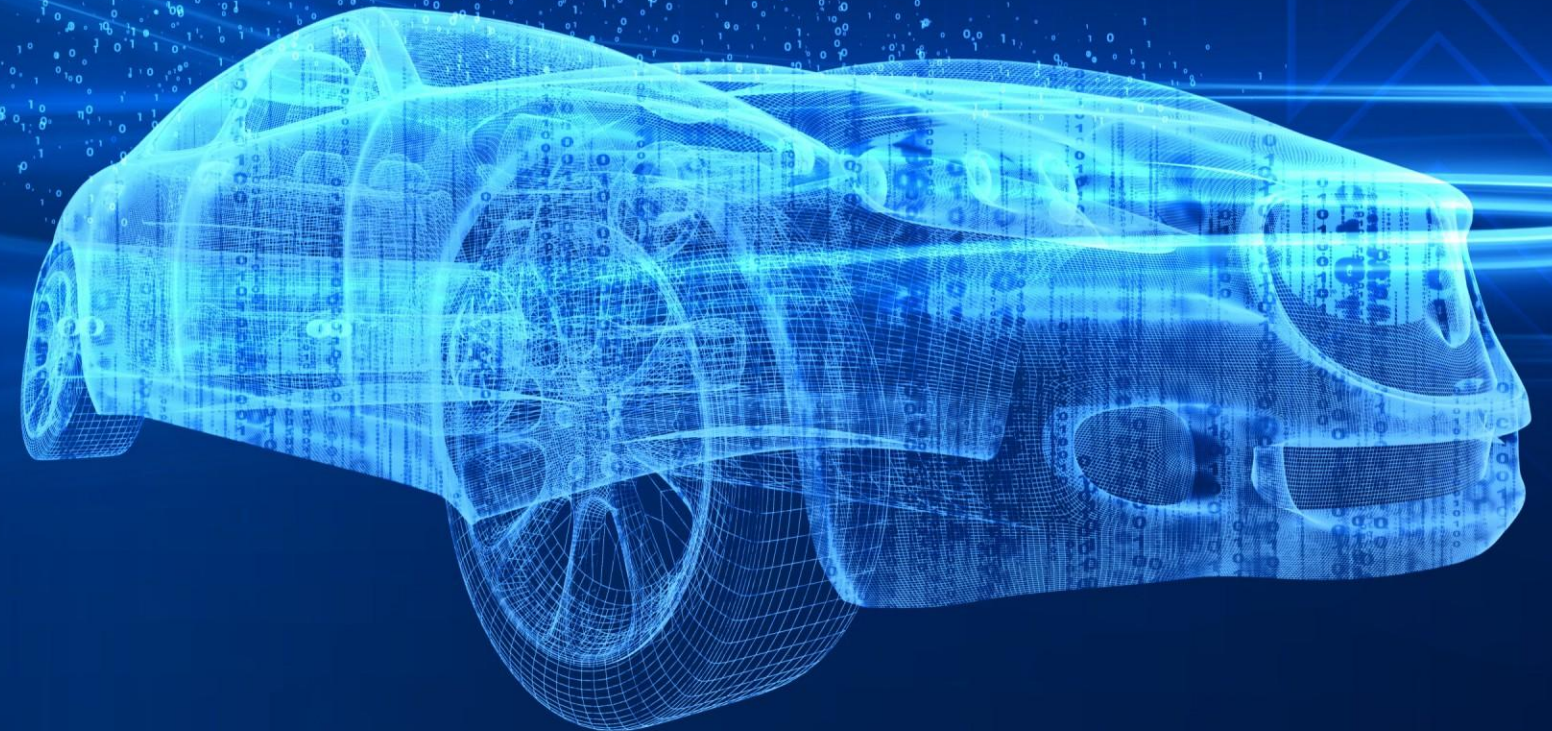


Gabriel India Limited

Investor Presentation

May 2026



SAFE HARBOR

This presentation and the accompanying slides (the “Presentation”), has been prepared by Gabriel India Limited (the “Company”), solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

This Presentation has been prepared by the Company based on information and data which the Company considers reliable, but the Company makes no representation or warranty, express or implied, whatsoever, and no reliance shall be placed on, the truth, accuracy, completeness, fairness and reasonableness of the contents of this Presentation. This Presentation may not be all inclusive and may not contain all of the information that you may consider material. Any liability in respect of the contents of, or any omission from, this Presentation is expressly excluded.

Certain matters discussed in this Presentation may contain statements regarding the Company’s market opportunity and business prospects that are individually and collectively forward-looking statements. Such forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to, the performance of the Indian economy and of the economies of various international markets, the performance of the auto ancillary industry in India and world-wide, competition, the company’s ability to successfully implement its strategy, the Company’s future levels of growth and expansion, technological implementation, changes and advancements, changes in revenue, income or cash flows, the Company’s market preferences and its exposure to market risks, as well as other risks. The Company’s actual results, levels of activity, performance or achievements could differ materially and adversely from results expressed in or implied by this Presentation. The Company assumes no obligation to update any forward-looking information contained in this Presentation. Any forward-looking statements and projections made by third parties included in this Presentation are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

TABLE OF CONTENTS

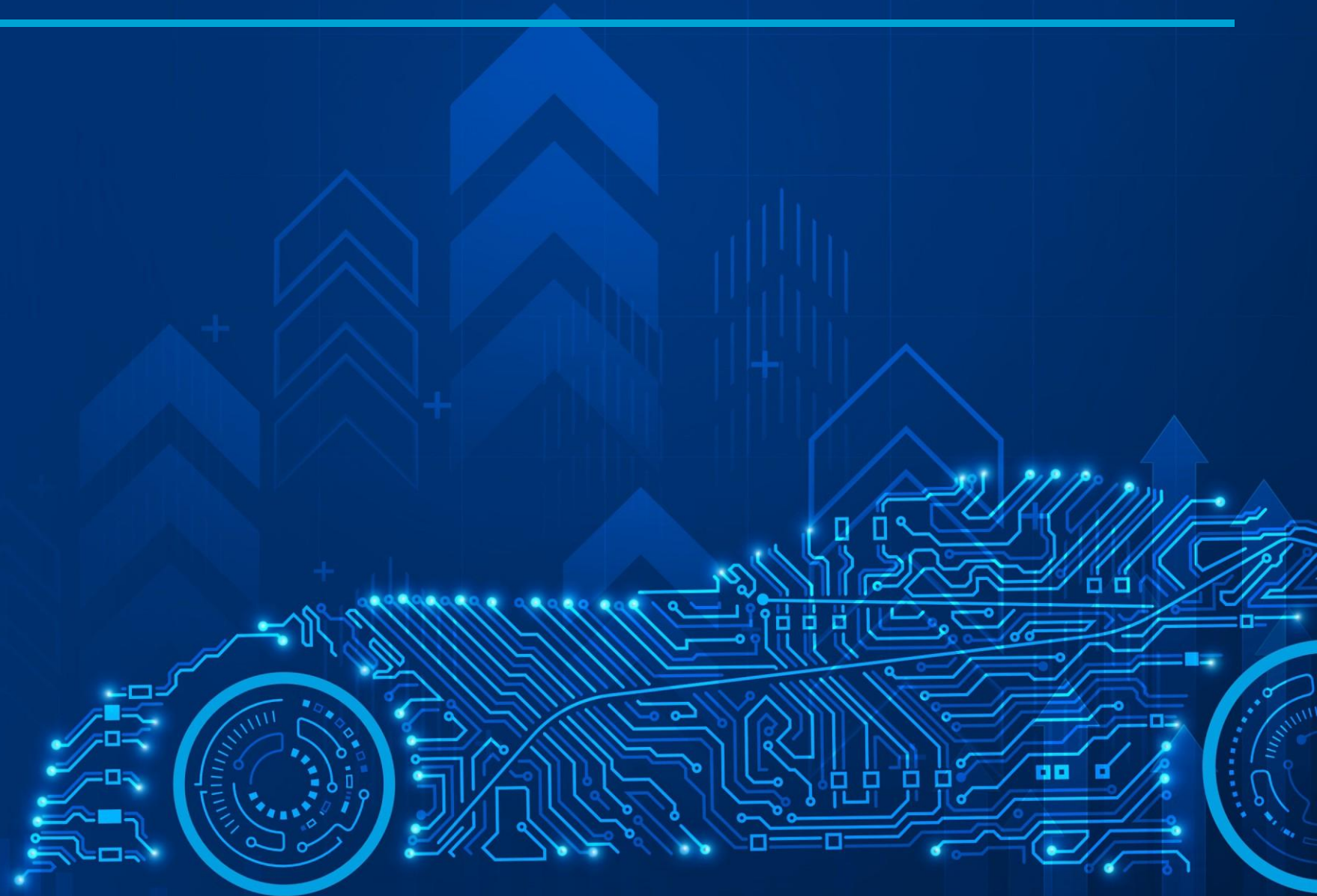
01 Q4 & FY26 Result Update

02 Corporate Overview

03 Business Overview

04 Strategy Going Forward

Slides with no changes from Q1 FY26 have been removed, (like corporate overview). The investors may refer the investor's presentation of Q1 FY26 for such slides.



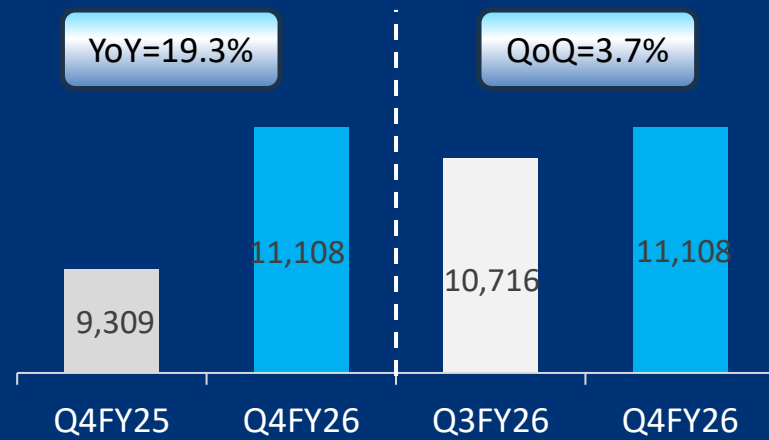


Q4 & FY26 Standalone Results Update

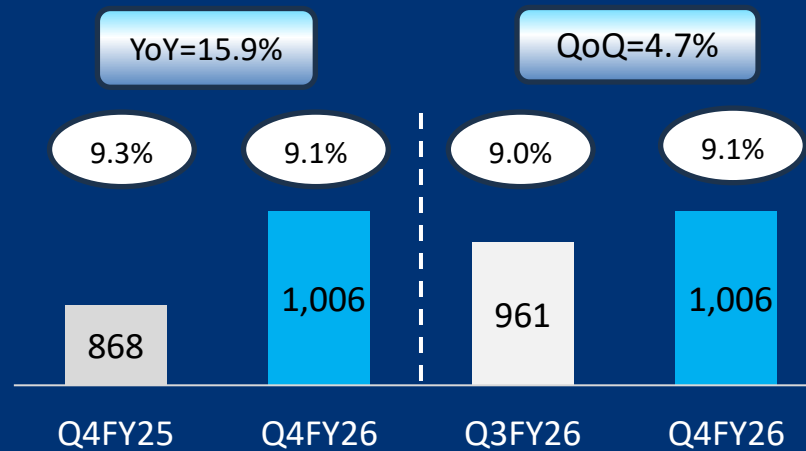
STANDALONE FINANCIAL HIGHLIGHTS – Q4 & FY26

Quarterly

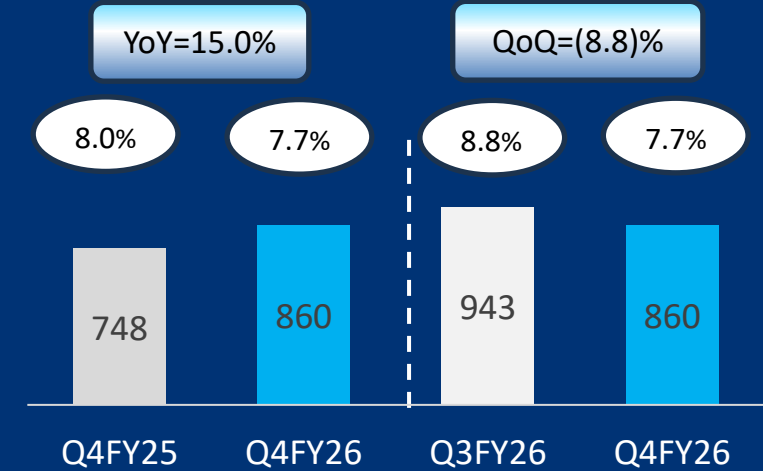
Revenue (Rs. Mn) and Revenue Growth (%)



EBITDA (Rs. Mn) and EBITDA margin (%)

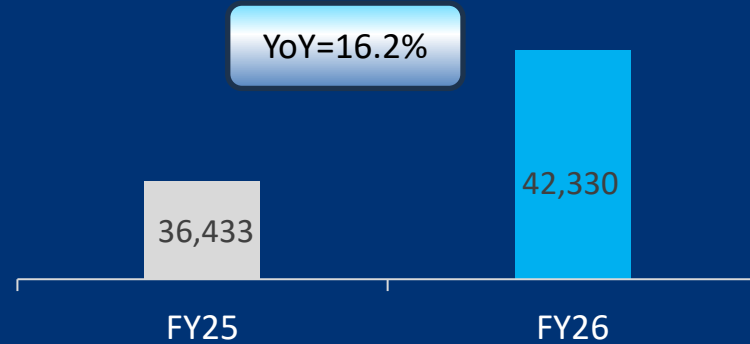


PBT (Rs. Mn) and PBT margin (%)

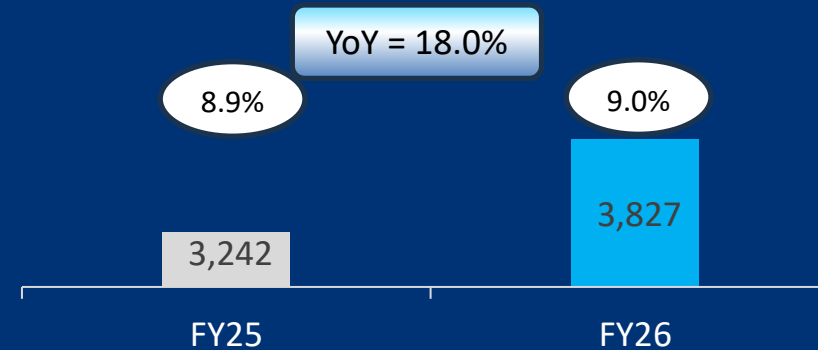


Full year

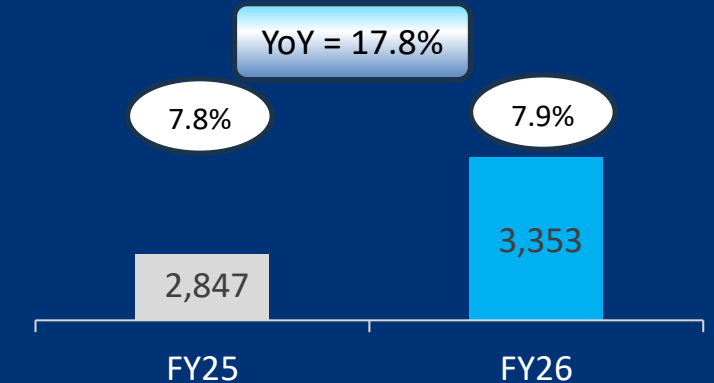
Revenue (Rs. Mn) and Revenue Growth (%)



EBITDA (Rs. Mn) and EBITDA Margin (%)



PBT (Rs. Mn) and PBT Margin (%)



Denotes growth (%)

Note: EBITDA has been computed after eliminating the non-operational expenses and one-time impact of wage code. PBT excludes one-time wage code impact.

STANDALONE FINANCIAL HIGHLIGHTS – FY26

FY26

Balance Sheet

Net cash position of Rs. 2,974 Mn as compared to Rs. 3,084 Mn in FY25

Cash Flow

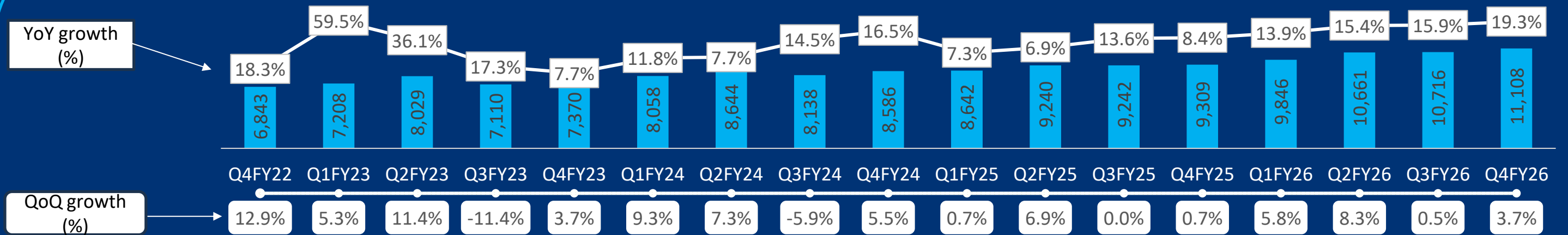
Cash Flow from operations to the tune of Rs.2,674 Mn as compared to Rs.1,465 Mn inflow in FY25

Capex

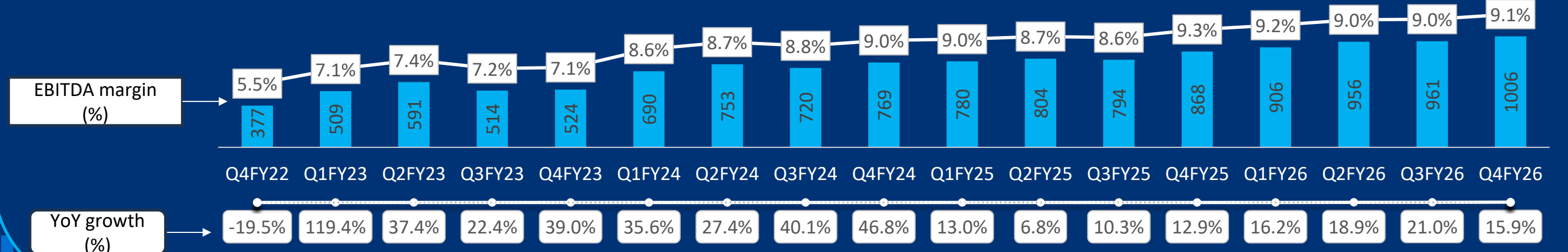
Capex incurred during the period Rs. 1,893 Mn as compared to Rs. 1,281 Mn in FY25

STANDALONE QUARTERLY PERFORMANCE TREND

Revenue (Rs. Mn) and revenue growth (%)



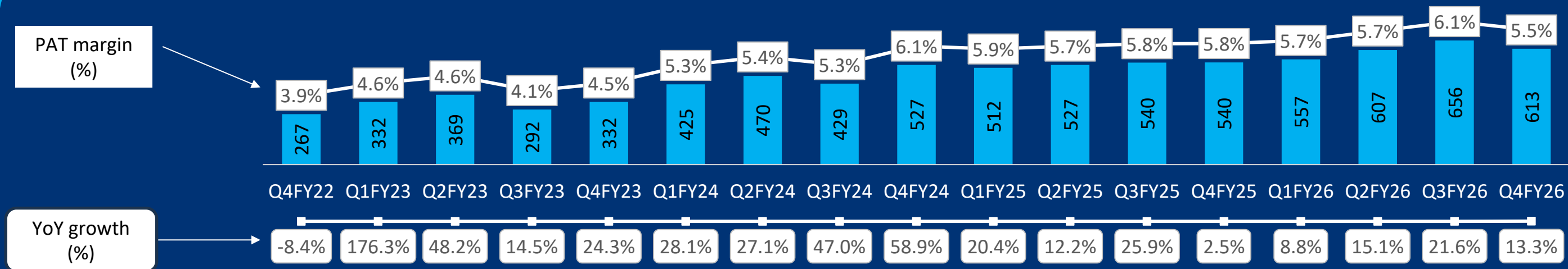
EBITDA (Rs. Mn) and EBITDA margin (%)



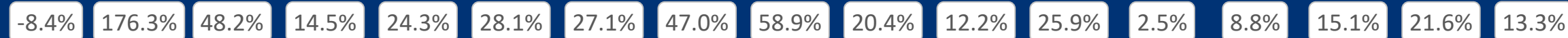
Note: EBITDA has been computed after eliminating the non-operational expenses and one-time impact of wage code.

STANDALONE QUARTERLY PERFORMANCE TREND

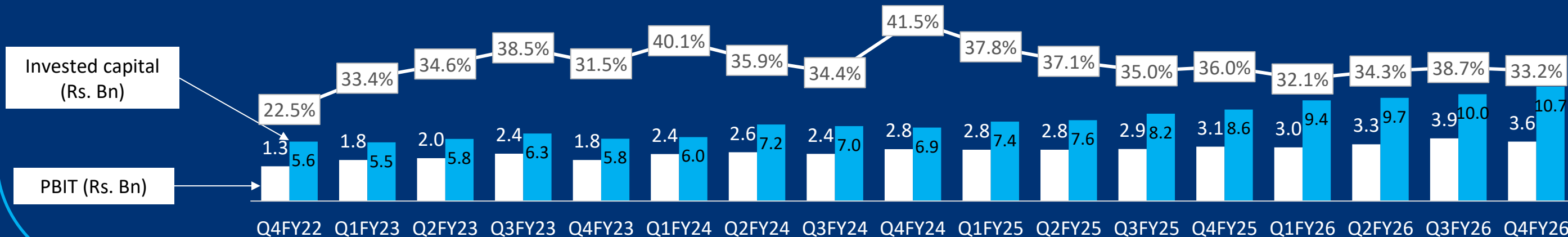
PAT (Rs. Mn) and PAT margin (%)



YoY growth (%)

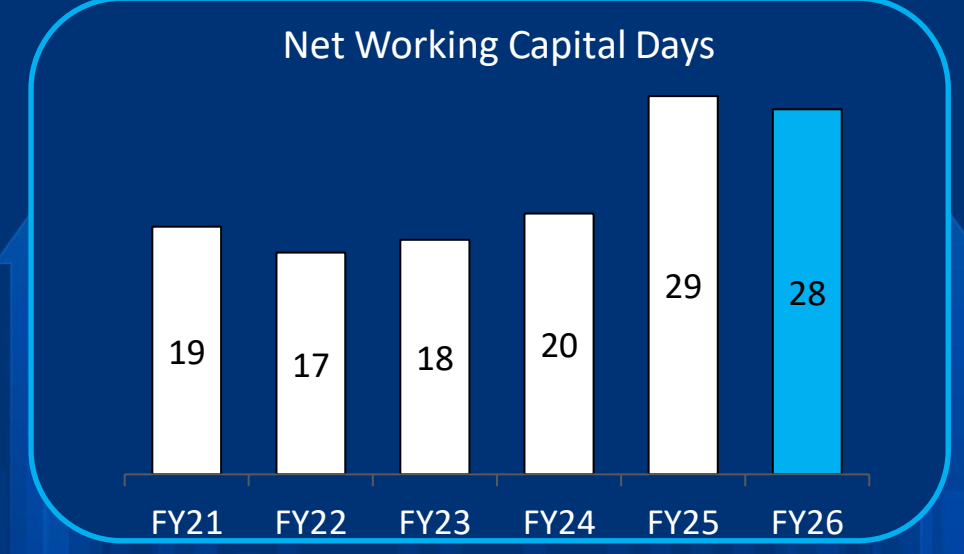
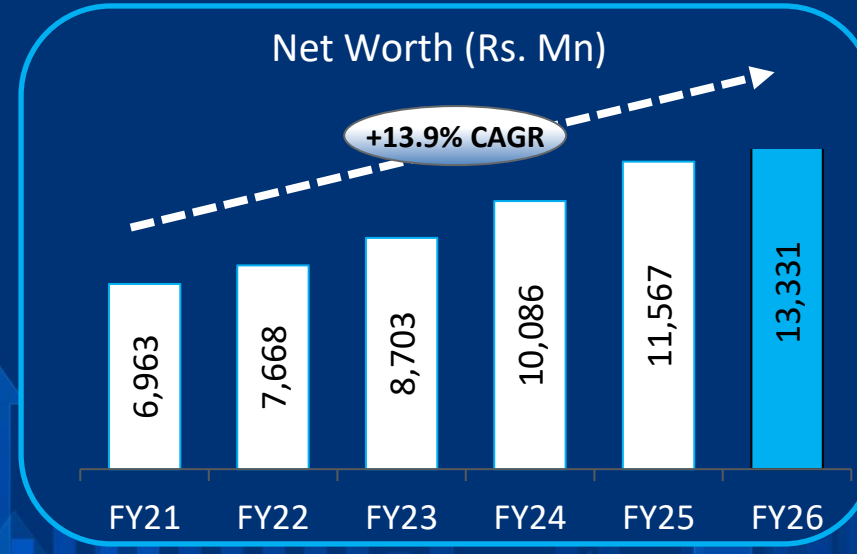
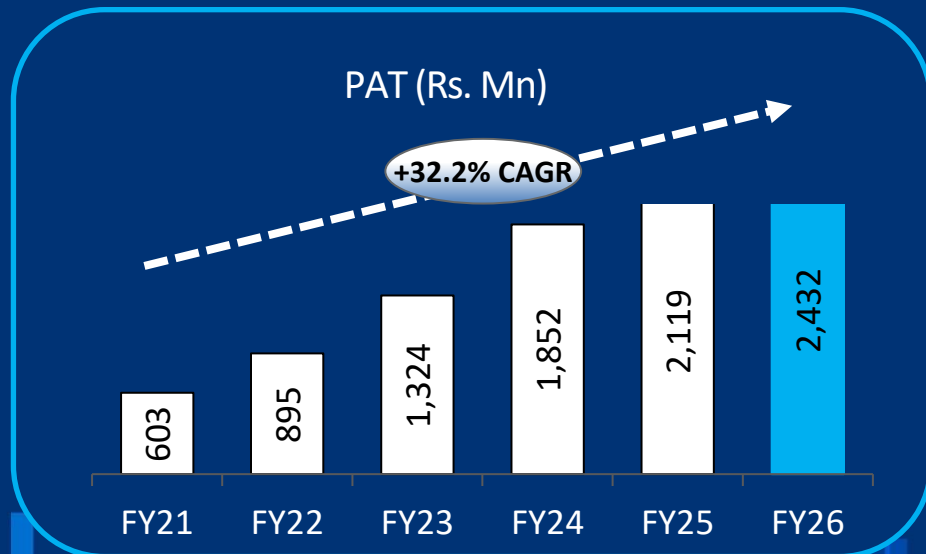
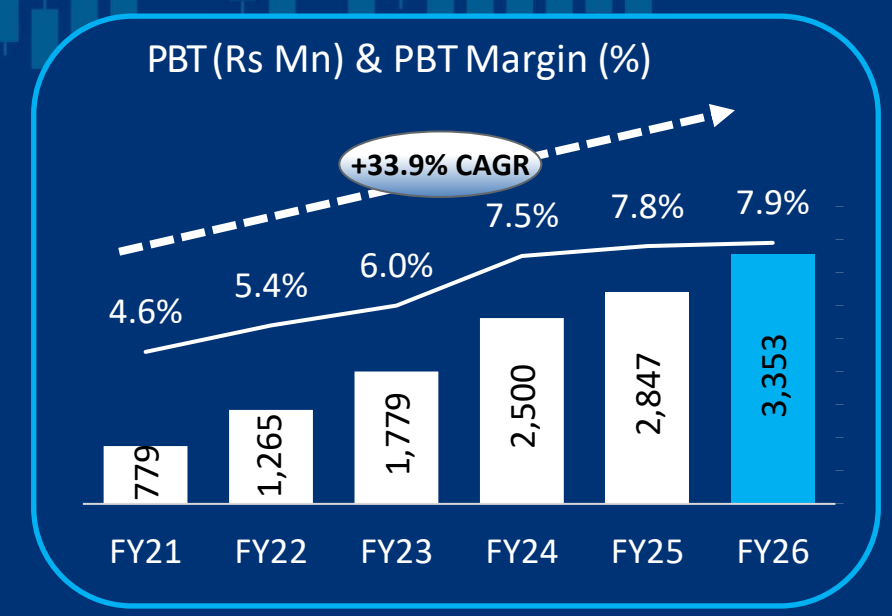
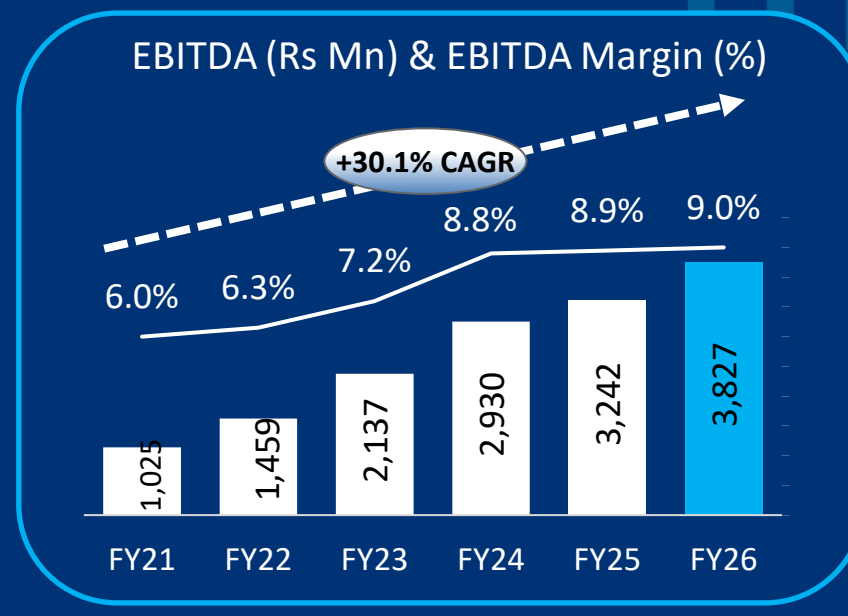
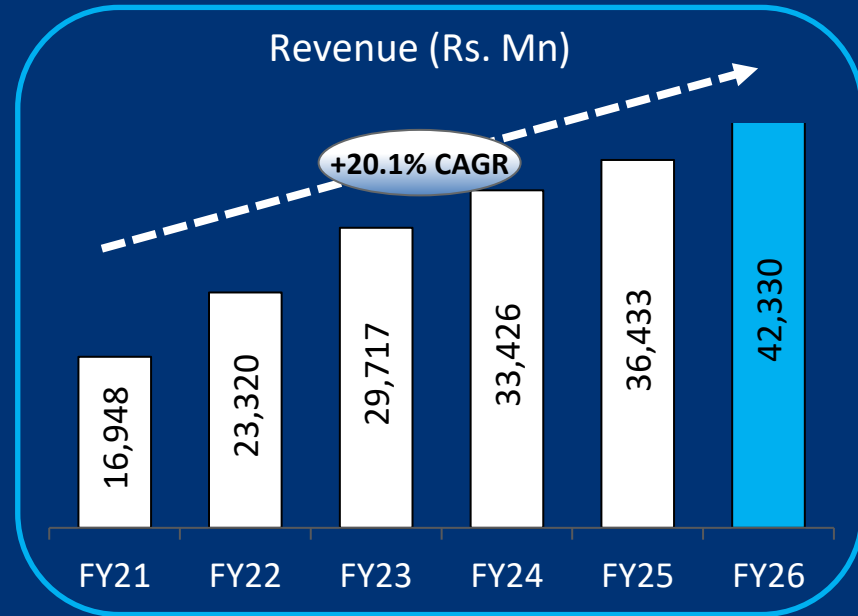


PBIT/ Invested capital (Rs. Bn) and ROIC(%)



Note: PBIT has been annualized based on present quarter performance for computation of Return on invested capital (ROIC)

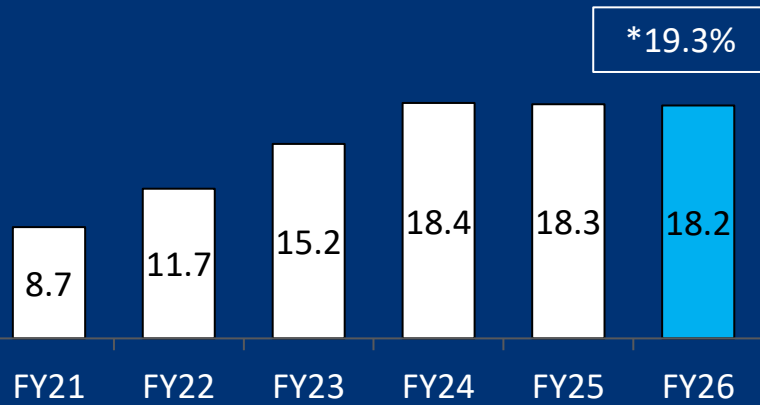
STANDALONE FINANCIAL TRACK RECORD



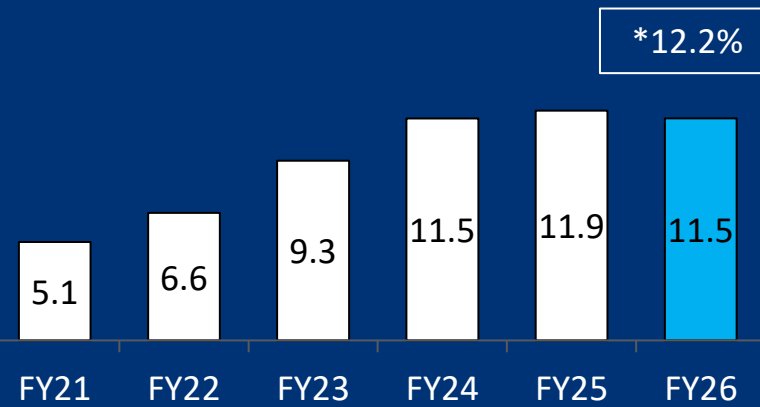
Note: EBITDA has been computed after eliminating the non-operational expenses and one-time impact of wage code.
PBT excludes one-time wage code impact.

STANDALONE KEY RATIOS

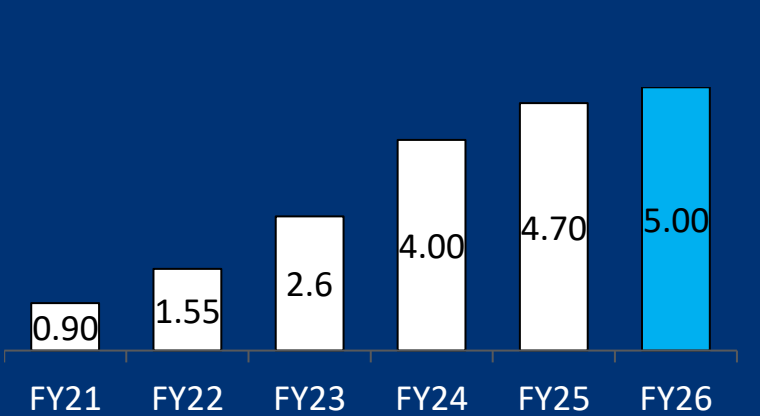
Return on Equity (ROE) (%)



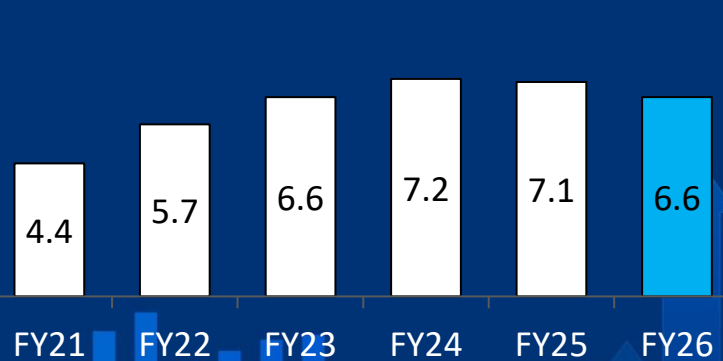
Return on Assets (ROA) (%)



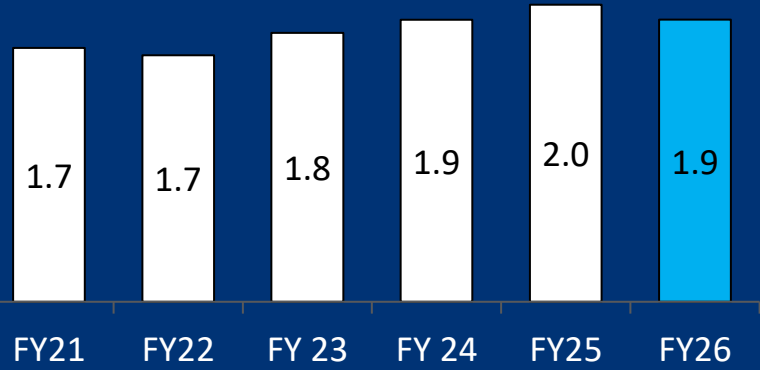
Dividend (Rs/share)



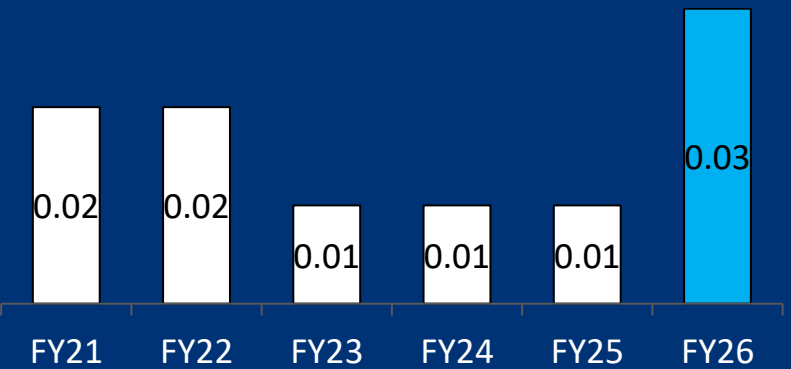
Fixed Asset Turnover (x)



Current ratio (x)



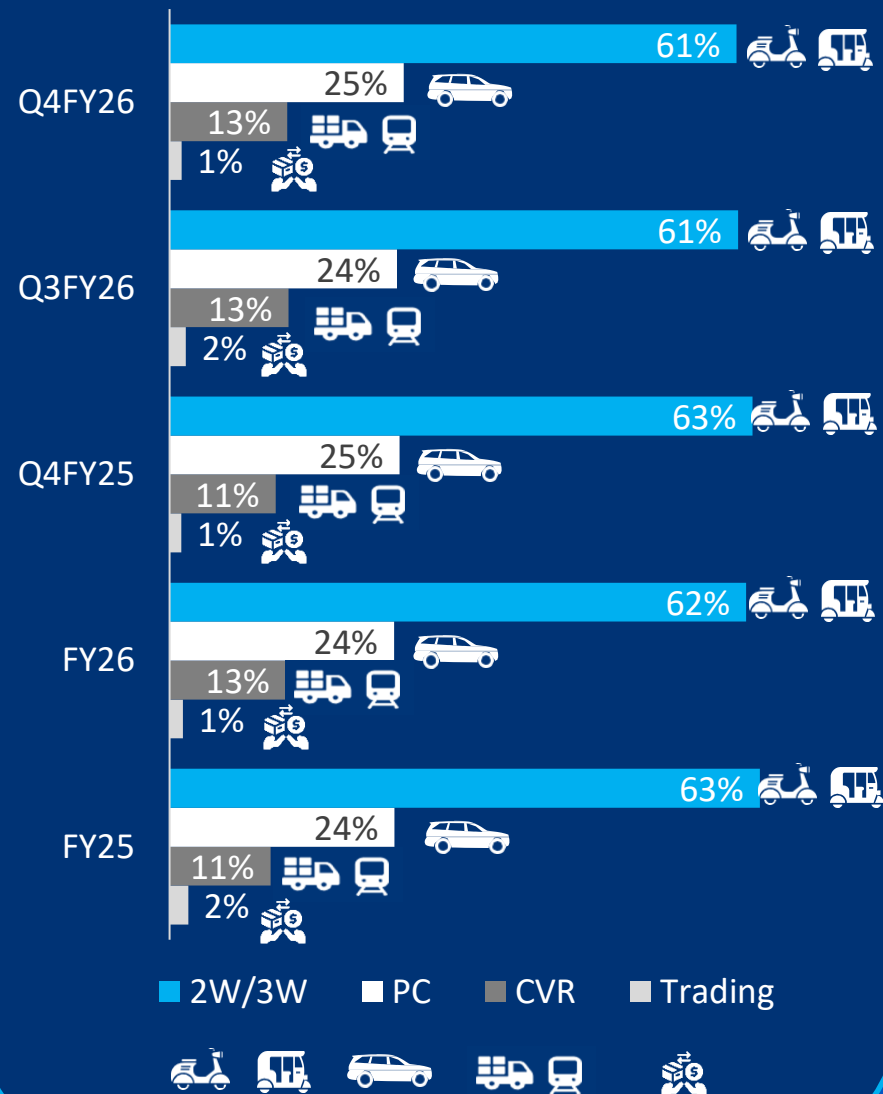
Debt : Equity Ratio



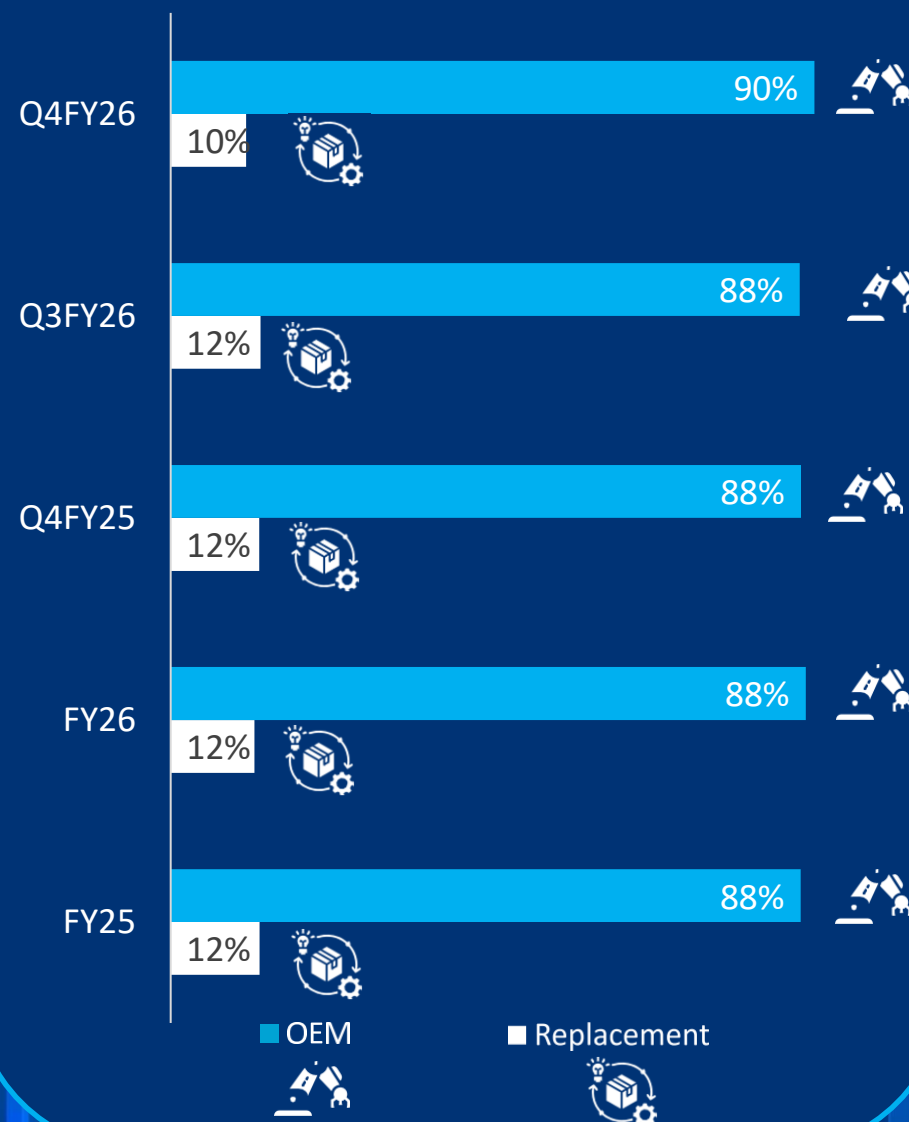
* These numbers have been computed after eliminating one-time impact of wage code

REVENUE MIX (INCLUDING TRADING)

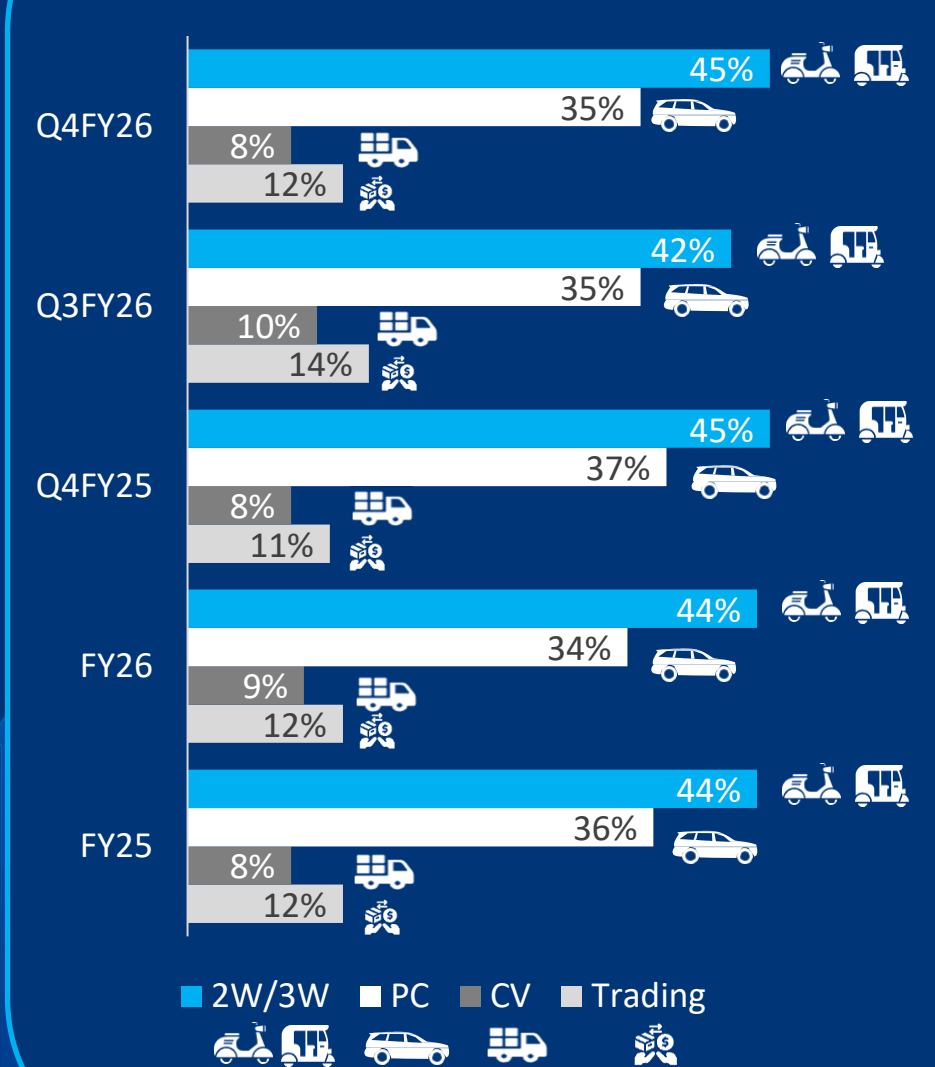
Segment Mix



Channel Mix



Aftermarket Mix



STANDALONE BALANCE SHEET

Assets (Rs. Mn)	Mar-26	Mar-25	Mar-24
Non-current assets	8,018	6,179	5,577
Current assets	13,062	11,681	10,543
Total Assets	21,079	17,860	16,120

Equity and Liabilities (Rs. Mn)	Mar-26	Mar-25	Mar-24
Equity	13,331	11,567	10,086
Non-Current Liabilities	703	350	356
Current liabilities	7,045	5,943	5,678
Total Equity and Liabilities	21,079	17,860	16,120

- Net Cash stood at Rs. 2,974 Mn at the end of Mar-26 as compared to Rs. 3,022 Mn at end of Dec-25, Rs. 3,084 Mn at Mar-25.
- Net Working Capital Days for FY26 stood at 28 days (reduced from 30 days in Q3 FY26 and 29 days from FY25).
- Capex for FY26 to the tune of Rs.1,893 Mn compared to Rs.1,281 Mn in FY25. Major capex spent on growth initiatives specifically on Chakan 2 plant, Hosur-2 land for expansion and other capex across GIL plants.

VISION

TO BE
AMONGST THE

TOP 5

SHOCK ABSORBER
MANUFACTURERS IN THE WORLD

REDEFINING
RIDE COMFORT



EXPORTS

MERGERS & ACQUISITIONS

DOMESTIC DOMINANCE

TECHNOLOGY ADVANCEMENT

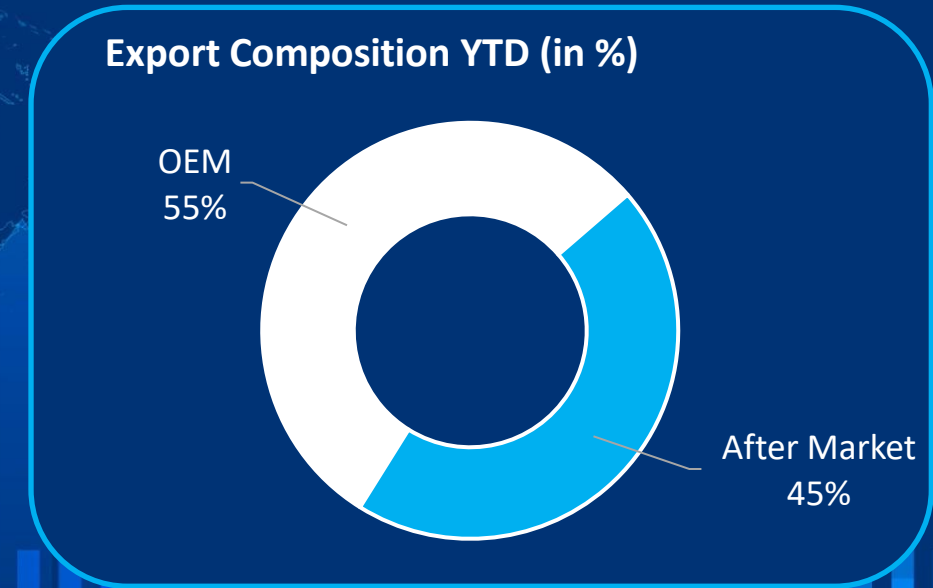
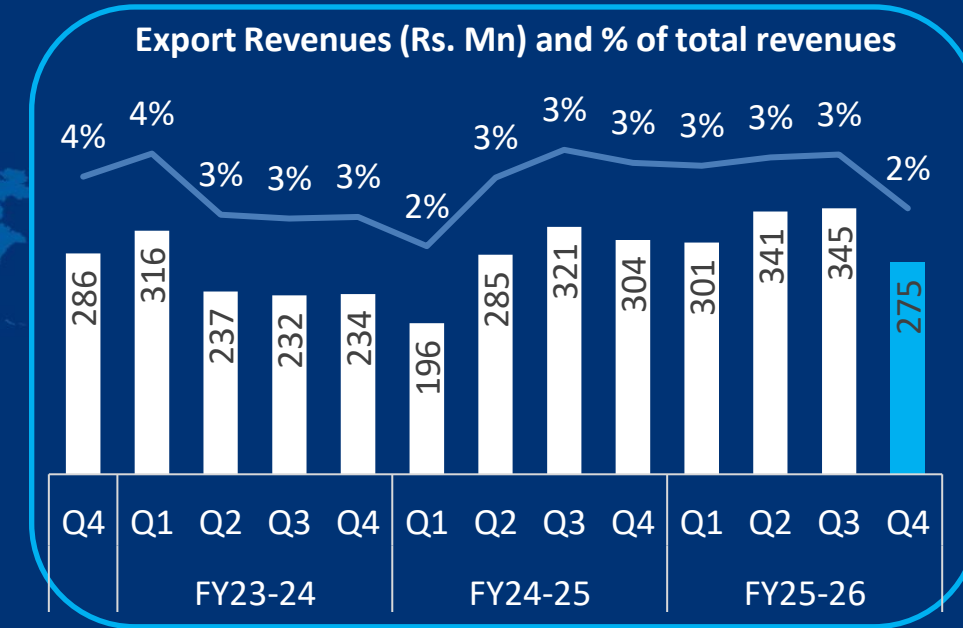
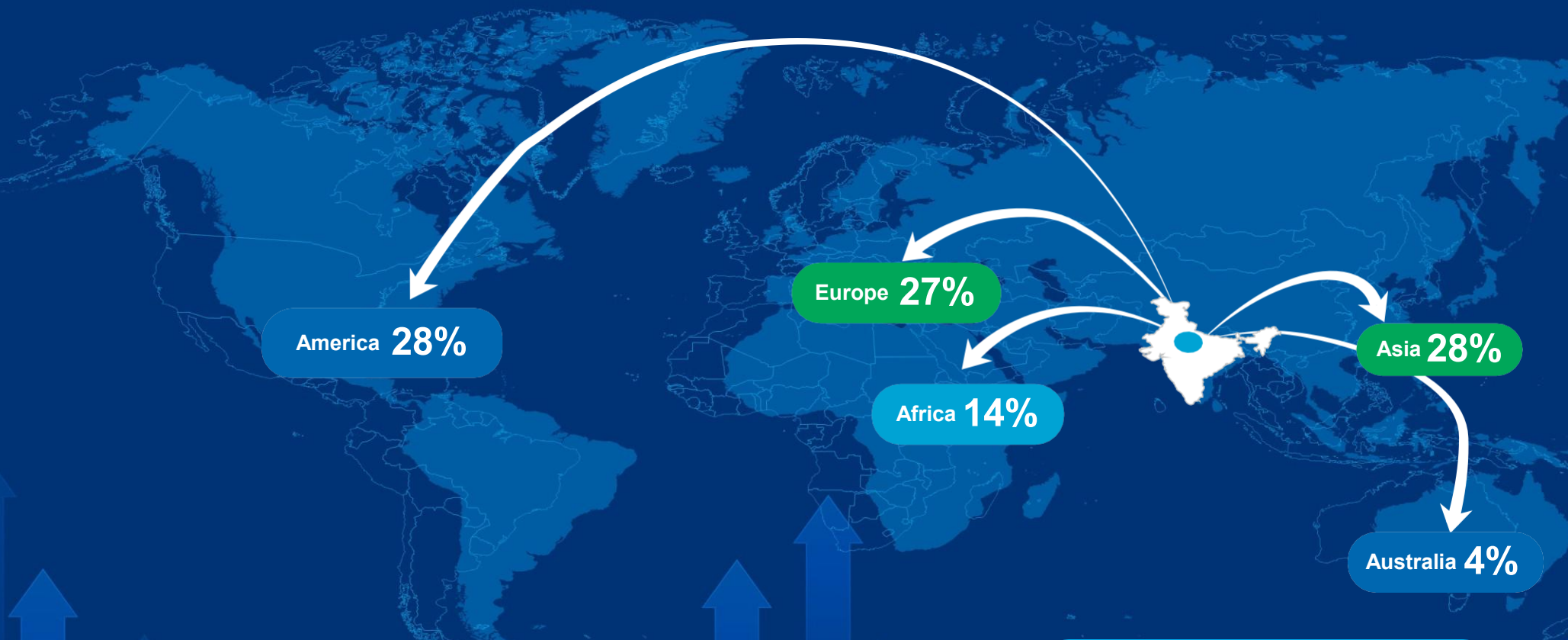
OUR STRATEGIC BUSINESS DRIVERS



EXPORTS



ELEVATING GLOBAL PRESENCE THROUGH EXPORTS



- Leveraging relationship with Global OEMs in India to penetrate their Global Operations
- Focus on Latin American, Australia & African Markets for growth in Aftermarket Exports

- Focus on aftermarket and OEM customers
- Manufacturing of solar dampers and e-bike forks expected from FY27

- Consistent supply to DAF (Netherlands)
- RFQs from major global CV OEMs





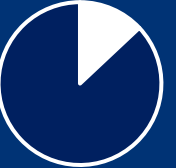

OUR STRATEGIC BUSINESS DRIVERS



**DOMESTIC
DOMINANCE**



GIL PERFORMANCE ACROSS SEGMENTS

Segment	FY26 Market Performance (As per SIAM)	FY26 GIL Performance	New Programs and SOP (Q4 FY26)	Top Customers	Total Sales contribution	Market Share
2W/ 3W (including Aftermarket)	<p>2W Industry: 11.8% YoY growth in production</p> <ul style="list-style-type: none"> - Scooters grew 17.2% YoY - Motorcycles grew 9.6% YoY - Mopeds grew 0.6% YoY <p>3Ws Industry: 23.9% YoY growth</p>	<ul style="list-style-type: none"> - Sales: 14.2% YoY growth* - Key drivers: Strong demand from key customers 	<ul style="list-style-type: none"> - SOP-Suzuki Access ABS, Greaves Magnum Grand - LOI from River Mobility 	<ul style="list-style-type: none"> - TVS - HMSI - Yamaha 	 <p>62% to Total sales</p>	 <p>32% Market share</p>
Passenger Vehicles (including Aftermarket)	<p>PV Industry: 9.4% YoY growth</p> <ul style="list-style-type: none"> - Cars grew 4.4% YoY - Utility Vehicles grew 12.2% YoY - Vans grew 9.9% YoY 	<ul style="list-style-type: none"> - Sales: 16.7% YoY growth* - Key drivers: Mainly strong traction in Utility Vehicles 	<ul style="list-style-type: none"> - Constant Supplies to Key Customers 	<ul style="list-style-type: none"> - MSIL - M&M - Skoda Volkswagen 	 <p>24% to Total Sales</p>	 <p>25% Market share</p>
Commercial Vehicles (including Aftermarket and Railways)	<p>CV Industry: 13.1% YoY growth</p> <ul style="list-style-type: none"> - Medium and Heavy Commercial vehicles (M&HCVs) grew 16.1% YoY - Light Commercial Vehicles (LCVs) grew 11.2% YoY. 	<ul style="list-style-type: none"> - Sales: 34.8% YoY growth* - Key drivers: Rising demand of cabin dampers 	<ul style="list-style-type: none"> - SOP commenced for multiple programs of AL 	<ul style="list-style-type: none"> - TML - M&M - AL 	 <p>13% to Total Sales</p>	 <p>88% Market share</p>

AL-Ashok Leyland; HMSI- Honda Motorcycle and Scooters India; M&M- Mahindra & Mahindra Limited; MSIL- Maruti Suzuki India Limited; TML-Tata Motors Limited
VECV-Volvo Eicher Commercial Vehicles

Balancing figure in total sales contribution represents the trading revenues.

* FY26 includes sales from Chakan-2, that was acquired on 1st April 2025

WELL- ENTRENCHED AMONG ALL EMERGING SEGMENT PLAYERS

Segment	Presence with Major OEMs	GIL FY26 Performance	
<p>2W/3W EV Players</p>	 <p>TVS, OLA, ULTRAVIOLETTE, Mahindra electric, KINETIC GREEN</p>	 <p>60%</p> <p>GIL E2W market share at 60% in FY26</p>	 <p>8%</p> <p>GIL E2W -E3W contribution to 2W/3W segment revenues in FY26</p>
<p>Utility Vehicles/ SUV-Coupe</p>		 <p>65%</p> <p>Share of utility vehicle sales in GIL PV business</p>	 <p>29%</p> <p>GIL share of business in total utility vehicle sales</p>

GABRIEL ADVANCES INTO FUTURE MOBILITY-EBIKES

Our Products

- 35 Air and Coil
- Dropper Post with light integration
- USD Fork



Recent Updates

- One Patent Granted, new Patents filed.
- Samples delivered to European customers, followed by continued demand through additional sample orders.



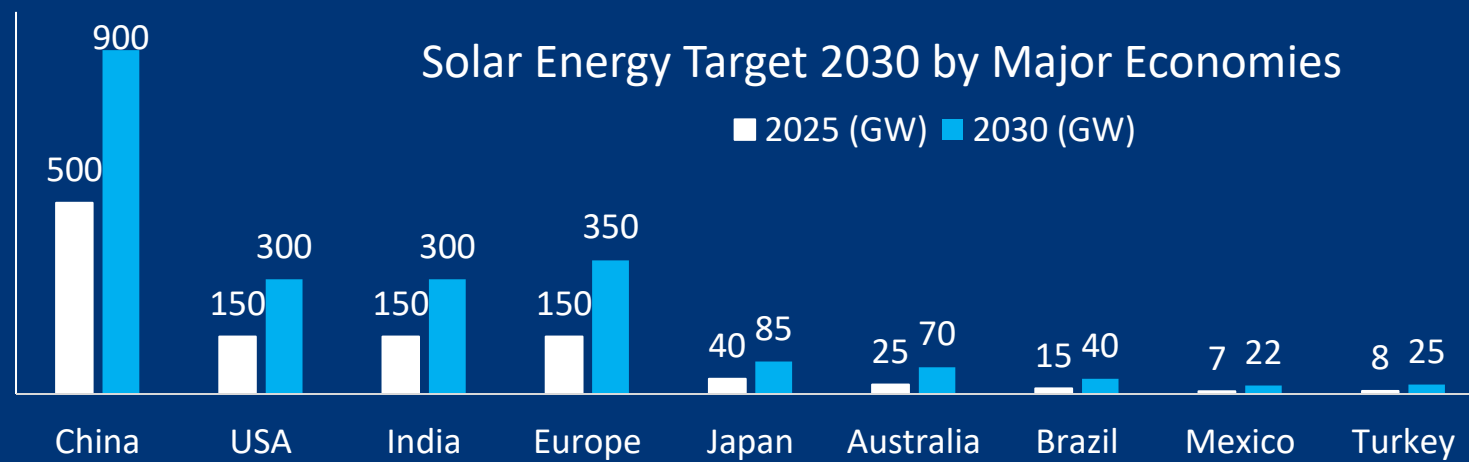
Global Outreach

Gabriel showcased its latest innovations at Cycling World Europe (35,000 visitors, 3,000–4,000 industry professionals), unveiling a specially built bike featuring the first prototype of our Upside-Down Fork with integrated front light and 2-Lock interface. Also showcased 35 Air Fork and dropper post models.



GABRIEL ENTRY INTO SOLAR DAMPERS

- As solar energy continues to play a crucial role in the global shift towards sustainable practices, the reliability and durability of solar panels become paramount.
- **Solar Tracker** - It is a device deployed along with solar panels, to direct it towards the sun. Trackers not only maximize the energy capture but also boost efficiency of overall power generation process.
- Solar damper market is estimated at USD160 Mn in 2026 which is expected to grow at a CAGR of 16% (2026-34).
- **Dampers** : Help to reduce motion, preventing damage to the tracker and ensuring stable operation.
- **Orders won:** 3 Customers catering to both domestic and export geographies. Sample submitted to export customers and feedback awaited.



Source of data-mordorintelligence.com



GABRIEL PRESENCE- RAILWAYS



1978

2007

2016

2019

2021

2022

2024

Conventional Coach

EMU Coach

LHB Coach

Train 18 Coach

WAG 9H Loco

Vande Bharat Coach

Siemens HP 9000 Loco

Shox – 2 Variant
4 Nos / Coach

Shox – 8 Variant
8 Nos / Coach

Shox – 6 Variant
18 Nos / Coach

Shox – 4 Variant
20 Nos / Coach

Shox – 4 Variant
20 Nos / Loco

Shox – 4 Variant
20 Nos / Coach

Shox – 4 Variant
16 Nos / Loco

Government OEM

Private OEM



ICF

RCF

MCF

ALL ZONAL RAILWAYS

PLW

BLW

CLW



VED SASSO

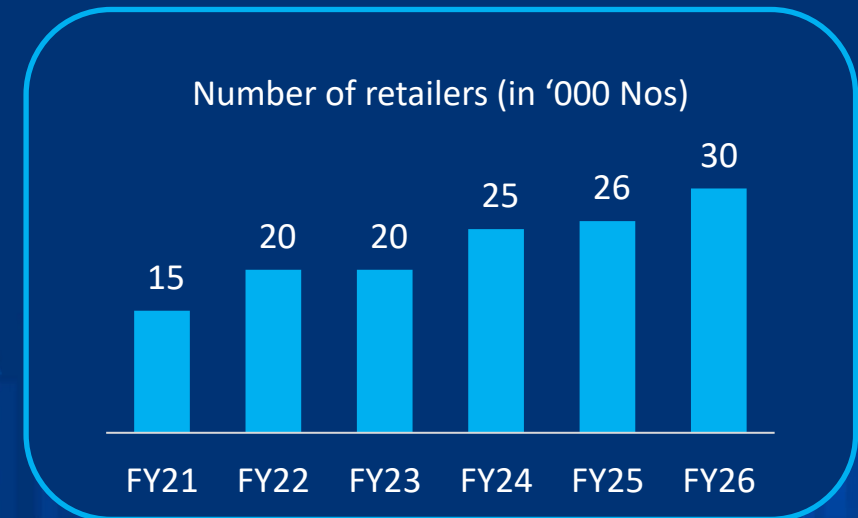
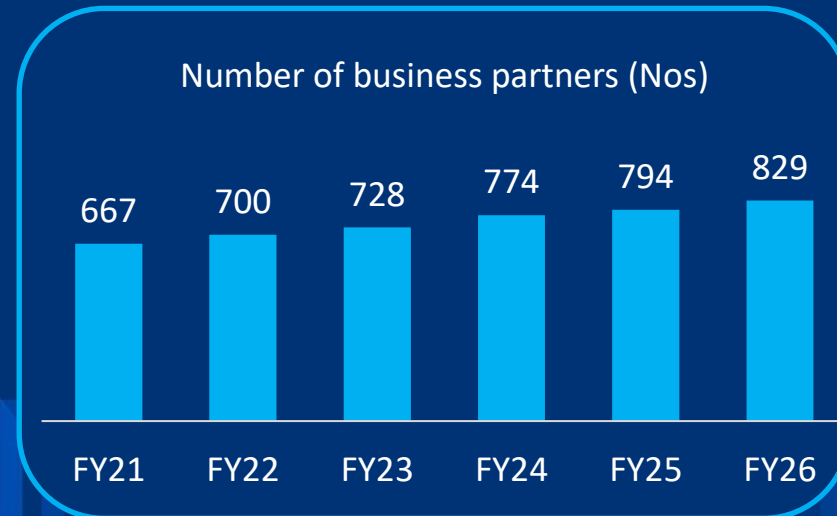
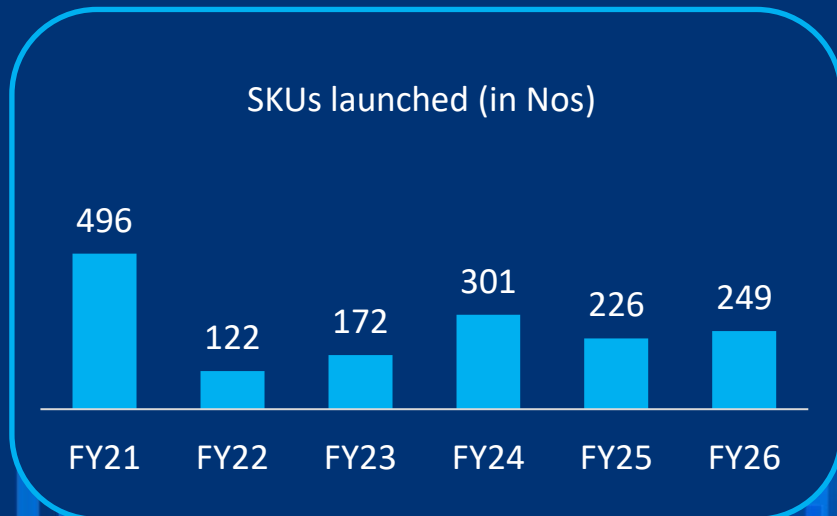
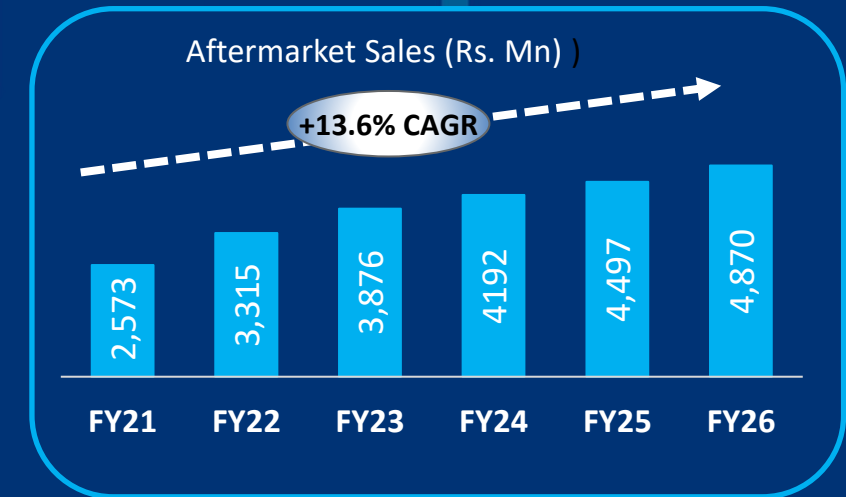
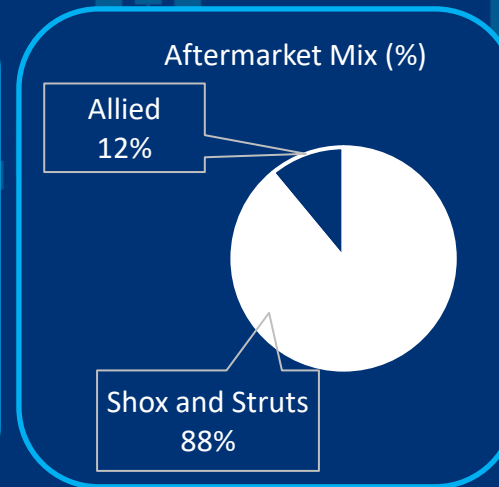
EC BLADE & TOOLS

Powered to Deliver Perfection

AFTERMARKET

FY26 Performance and Outlook:

- Achieved 8.3% YoY sales growth over FY24-25
- Launched new product lines-2W Drum Brake, 2W Clutch Pulley & PC Coil Spring Pads
- Launched 249 SKU's in FY26
- Major focus in B & C class towns.
- Focus on Latin American, Australia & African markets for growth in exports. New geographies added in Latin America.



OUR STRATEGIC BUSINESS DRIVERS



**MERGER &
ACQUISITION**

IGSSPL (INALFA GABRIEL SUNROOF SYSTEMS)



Entered into a JV with Netherland based Inalfa Roof systems in May'23. Inalfa is world no. 2 in automobile sunroof systems.



- 2 in every 5 utility vehicles now have a sunroof with penetration as high as 70% in some models.
- Domestic sunroof industry is expected to grow at a CAGR of 16% (FY24-27)



- Setup a plant in Chennai with an annual production capacity of 200,000 sunroofs for anchor customers Hyundai and Kia.
- Second line of another 2,00,000 units became operational from FY26 at same location.



Aspiration to hit Rs. 10 Bn in revenues by 2030



Manufacturing Plant



Assembly Line



PU Line

Revised arrangement between Inalfa & Gabriel India for IGSSPL - Update

Revised Joint Venture Agreement (JV Agreement)

- On November 12, 2025, the Board of Directors of the Gabriel India accorded their approval for initialization of Revised JV Agreement between the Company, Inalfa Roof Systems Group B.V. ('Inalfa') and Inalfa Gabriel Sunroof Systems Private Limited ('IGSSPL').
- Execution of the Revised JV Agreement is subject to obtaining requisite regulatory approvals for which Inalfa will initiate the application process.

Key agreements to be executed

- **Amended and Restated Technical Collaboration and Alliance Agreement**
- **Addendum to the Corporate Service Agreement**
- **Brand License Agreement:** To grant IGSSPL exclusive license to use Inalfa's trademarks in India
- **Investment Agreement:** For infusion by Inalfa in equity shares of IGSSPL

Proposed shareholding

Upon receipt of requisite corporate & regulatory approvals, Inalfa will subscribe to new equity shares for 35% shareholding in IGSSPL, and resultantly Gabriel India's ownership in IGSSPL will reduce from 100% to 65%.

ASSET PURCHASE AGREEMENT



Asset purchase agreement (APA) between MMAS (Marelli Motherson Auto Suspension) and GIL with the aim of solidifying GIL's market position in suspension.



License agreement and technical assistance agreement signed with Marelli Suspension system Italy.



- Acquired additional capacity of 3.2 Mn shock absorbers and 1 Mn gas springs.
- Since all the conditions precedents of the aforesaid transaction are duly completed, GIL completed transaction on April 1, 2025 and accounted in its Standalone business.



Manufacturing Plant



Plant inauguration



Plant inauguration

BUSINESS RESTRUCTURING - STRATEGIC RATIONALE

Update: The NCLT has vide its order dated May 11, 2026 sanctioned the Composite Scheme of Arrangement, and the Scheme has become operative effective from May 22, 2026.



Transformation of Gabriel (through itself or through its investments)

- Transformation of Gabriel (through itself or through its investments) from single product suspension manufacturing company into a diversified, technology driven mobility solutions provider, reducing the product concentration risk by entry into newer segments
- Enable direct collaboration with foreign strategic partners for investment and development of new technologies
- Achieve synergies through economies of scale, shared resources etc.



Domestic Dominance and Global Presence

- Expansion of customer base and increase in market share for existing customers and aftermarket segment, solidifying its leadership position
- Enhance supply chain synergies through exports and new customer acquisition by leveraging global relationships of foreign strategic partners
- Larger product portfolio open-up possibilities to focus and enhance after market presence; fortify / improve customer relationships



Simplification of Group Structure

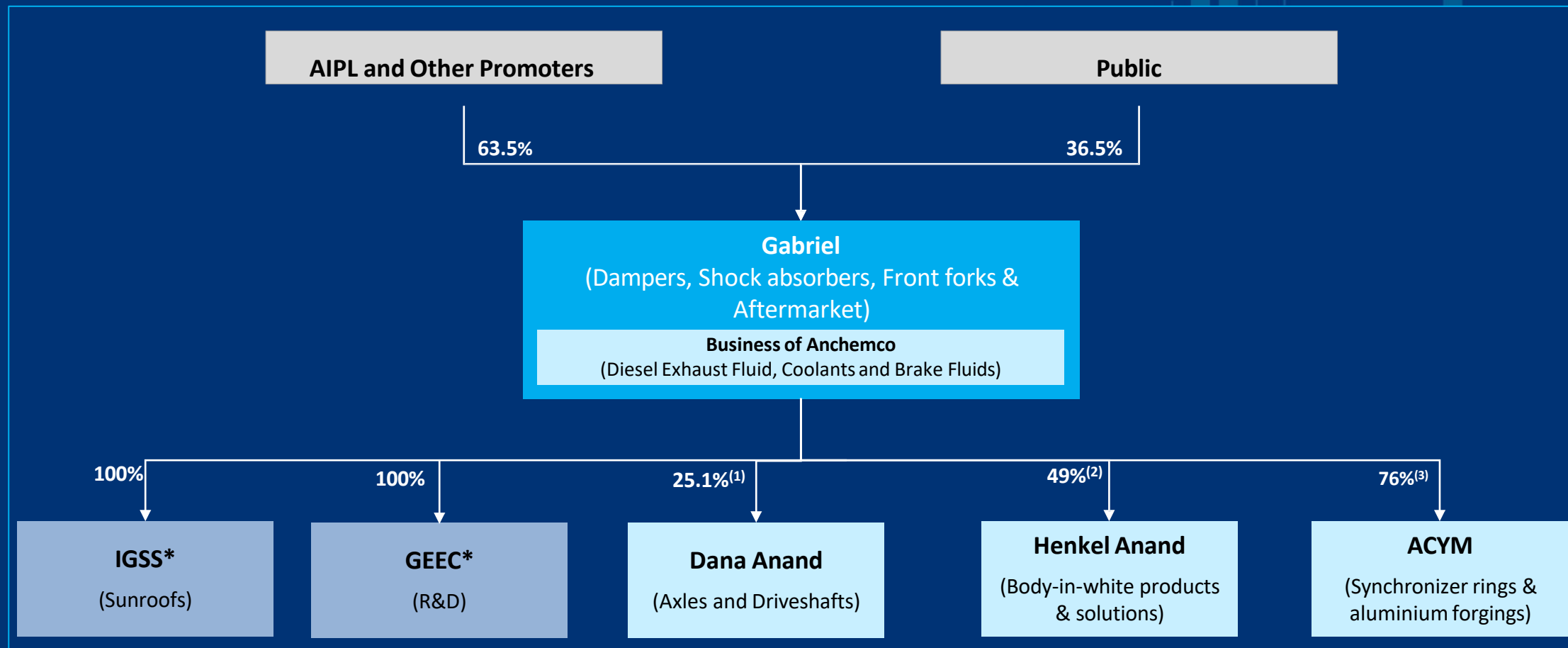
- This Scheme will consolidate the business of the Demerged Undertaking of AIPL in automotive components and products like Drive Train products including transmissions for EVs, Body in White and NVH Products and solutions, brass and steel synchroniser rings, aluminium forgings, brake fluids, radiator coolants and diesel exhaust fluids (DEF) / Ad-Blue for 2W, 3W and 4W vehicles and trucks and PU and PVC based adhesives in Gabriel, making Gabriel the main engine for growth of automotive businesses



Responding to Shareholders' concerns and Value Creation

- Addressing investor queries on product diversification and M&A strategy by bringing existing matured JVs under Gabriel's fold
- Increased scale of Gabriel without any leverage or cash outlay
- Enhanced ability to raise funds for future organic and inorganic growth

BUSINESS RESTRUCTURING - TRANSACTION MECHANICS



Scheme Steps	Action & Mechanics
Step 1: Appointed Date – 1 st April, 2025	Merger of Anchemco into AIPL
Step 2: Appointed Date – 1 st April, 2026	Demerger of Business Undertaking (Business of Anchemco + Investments in ACYM, Dana Anand, Henkel Anand) from AIPL into Gabriel
Step 3: Issuance of shares	Gabriel to issue shares to AIPL's shareholders

- 1. 74.9% will continue to be held by JV partner Dana World Trade Corp., USA
- 2. 51% will continue to be held by JV partner Henkel AG & Co, Germany
- 3. 24% held by JV partner CY Myutec Co. Ltd, Korea

* Existing subsidiaries

JV BETWEEN GABRIEL AND JINHAP



An affiliate of JINOS



About JINHAP

Global Player in Auto and Industrial Fastener Technology
and
Precision Forged Products



Year founded: 1978



Headquarter: Daejeon, South Korea



Revenue: ~ 594 Bn KRW (~USD 435 Mn) in CY24



Employees: ~1200



Plant locations: 3 plants in South Korea, 1 in China and 1 in USA

DETAILS OF THE TRANSACTION



- JV announced between Gabriel India Limited (GIL) and Jinhap Korea (an affiliate of JINOS) to enter the business of fasteners.
- **GIL is holding 51% in the JV, making Jinhap Gabriel Auto India Private Limited a subsidiary of GIL, effective February 27, 2026**



Rationale of this transaction:

- Entry into fasteners to address anchor customer's localization needs.
- Addressing larger fasteners market beyond anchor customers.

Automotive fasteners



Precision forged products



JV BETWEEN GABRIEL AND SK Enmove



About SK Enmove

Global Player in Base Oil, Lubricants and Functional Fluids



- World's largest producer of premium base oil with 500 + blending formulations and global presence in Lubricants
- Part of SK Group, Korea's 2nd largest conglomerate



Revenue: USD 3.4 Bn (SK Enmove, 2024)
USD 148 Bn (SK Group, 2024)



Employees: 36,500+ (SK Group, globally)



HQ: Seoul, South Korea

DETAILS OF THE TRANSACTION



- JV between Gabriel India Limited (GIL) and SK Enmove (SKEN) to enter the business of lubricants and functional fluids.
- JVA was signed at SK HQ, Korea on 15th October 2025.
- **GIL is holding 49% in SK Enmove Gabriel India Private Limited, making it a JV effective February 27, 2026**



Rationale of this transaction:

- Leverage OEM customer base as well as aftermarket channel of GIL.
- Synchronous with Anchemco's fluids business.
- Synergy with respect to captive consumption of industrial lubricants in the ANAND Group (e.g. Shock Absorber Oil in GIL)



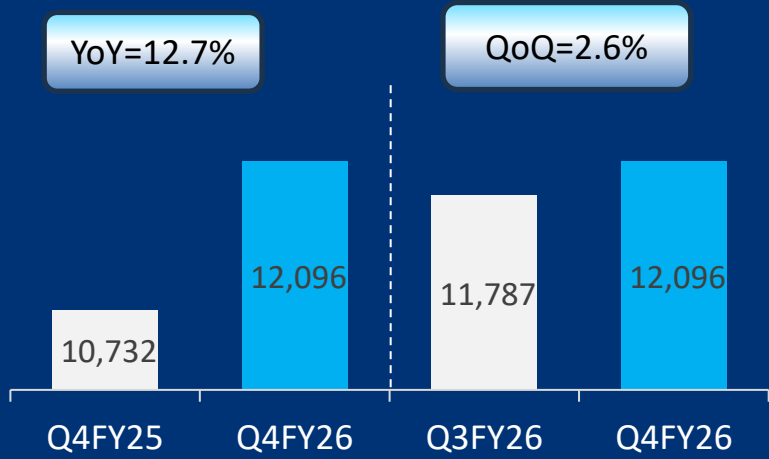
Product Portfolio of JV Company:

- Engine Oils, E-fluids, Shock Absorber Oil, Industrial Lubricants, Greases, E-thermal Fluids
- Use of "ZIC" trademark (SK's current brand)
- Include "SK" and "GABRIEL" as endorsing corporate brands

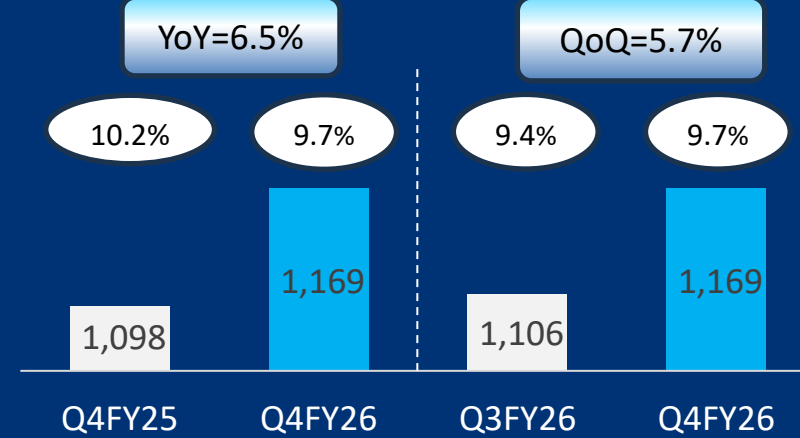
CONSOLIDATED FINANCIAL HIGHLIGHTS – Q4 & FY26

Quarterly

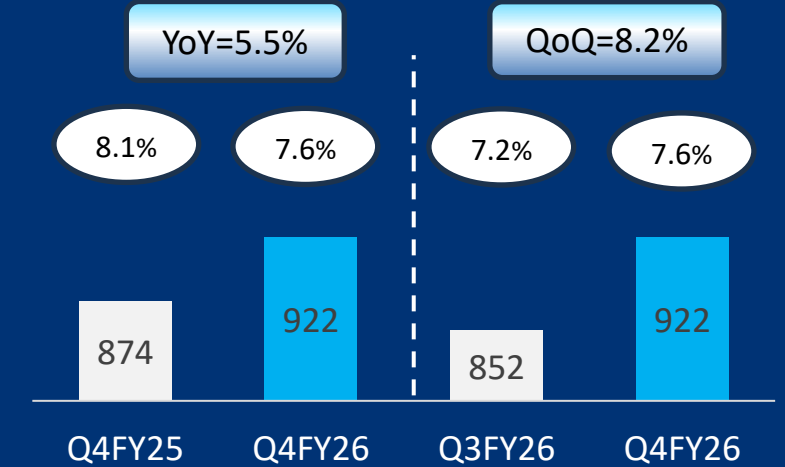
Revenue (Rs. Mn)



EBITDA (Rs. Mn) and EBITDA Margin (%)

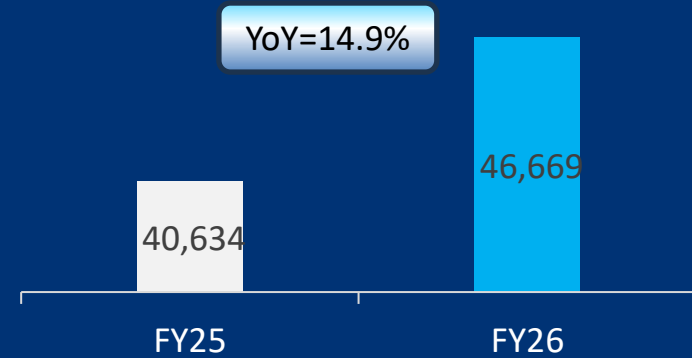


PBT (Rs. Mn) and PBT Margin (%)

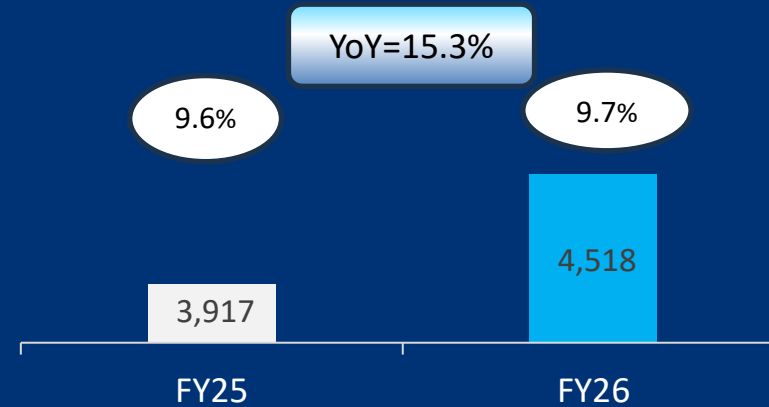


Full Year

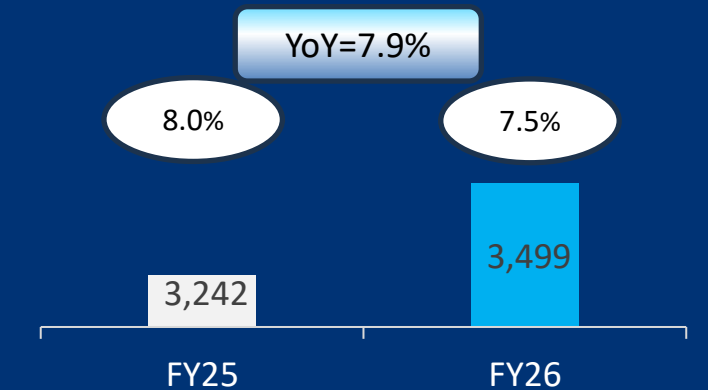
Revenue (Rs. Mn)



EBITDA (Rs. Mn) and EBITDA Margin (%)



PBT (Rs. Mn) and PBT Margin (%)



Denotes growth (%)

Note: EBITDA has been computed after eliminating the non-operational expenses and one-time impact of wage code. PBT excludes one-time wage code impact.

CONSOLIDATED PROFIT & LOSS STATEMENT

Consolidated P&L
Gabriel India Limited
<u>Wholly Owned Subsidiary:</u>
• Inalfa Gabriel Sunroof Systems Private Limited
• Gabriel Europe Engineering Centre
<u>Joint Venture:</u>
• Jinhap Gabriel Auto India Private Limited (Subsidiary)
• SK Enmove Gabriel India Private Limited (JV)

Particulars (Rs. Mn)	Q4 FY26	Q3 FY26	Q4 FY25	FY26	FY25
Revenue from operations	12,096	11,787	10,732	46,669	40,634
<i>Raw material % to sales</i>	74.7%	73.9%	73.8%	73.9%	74.1%
<i>Employee costs % to sales</i>	5.7%	6.1%	5.9%	6.2%	6.2%
<i>Other expenses % to sales</i>	10.3%	10.9%	10.0%	10.5%	10.0%
EBITDA	1,169	1,106	1,098	4,518	3,917
EBITDA %	9.7%	9.4%	10.2%	9.7%	9.6%
<i>Other income % to sales</i>	0.8%	0.6%	0.4%	0.6%	0.6%
<i>Interest % to sales</i>	0.4%	0.3%	0.3%	0.3%	0.3%
<i>Depreciation % to sales</i>	2.0%	2.2%	2.2%	2.1%	2.0%
PBT Before Exceptional Items	922	852	874	3,499	3,242
PBT %	7.6%	7.2%	8.1%	7.5%	8.0%
Exceptional Items	4.5	133	-	138	-
Tax	253	173	231	840	792
PAT	665	547	644	2,522	2,450
PAT (Adjusted for Exceptional Items)	669	680	644	2,660	2,450
PAT %	5.5%	5.8%	6.0%	5.7%	6.0%
EPS	4.6	3.8	4.5	17.5	17.0

Note: EBITDA has been computed after eliminating the non-operational expenses and one-time impact of wage code. PBT excludes one-time wage code impact.

TECHNOLOGICAL ADVANCEMENT



**TECHNOLOGICAL
ADVANCEMENT**

GABRIEL EUROPE ENGINEERING CENTRE (GEEC)

R&D Competencies

Advanced Damper design

Material expertise Damper

Control Logics

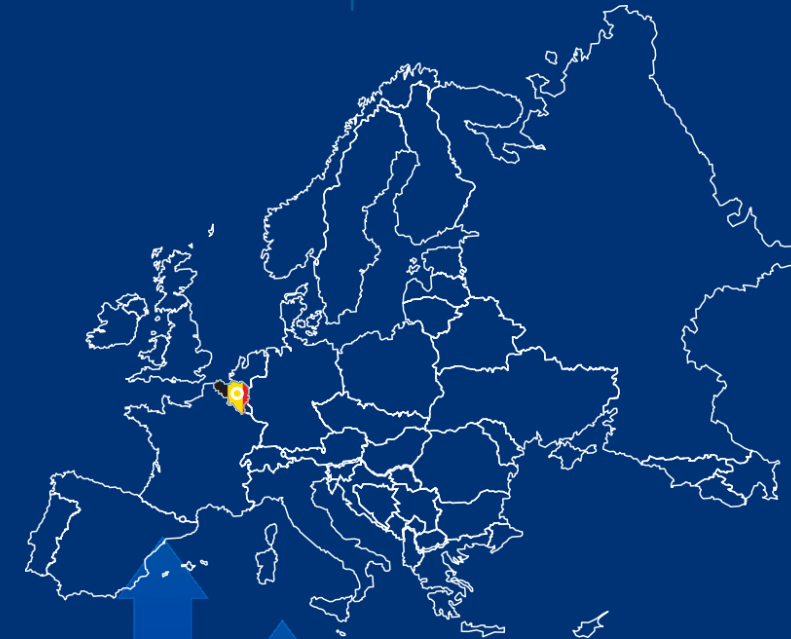
NVH damper test rig Comfort and NVH assessments

Vehicle dynamics on car and virtual engineering

R&D Location for Gabriel



Belgium





**GABRIEL PUNE TECH CENTRE:
“IGBC” CERTIFIED
GREEN BUILDING**

GABRIEL TECH CENTRE: POWERING OUR FUTURE, DRIVING POSSIBILITIES



Chakan, Maharashtra

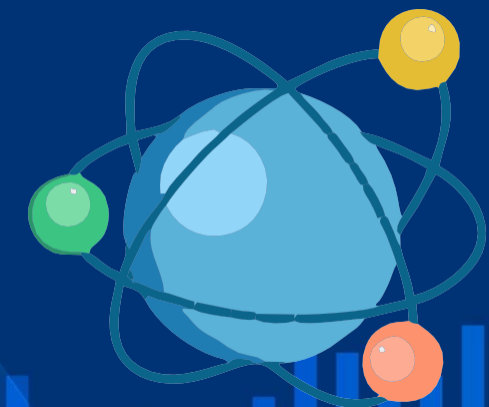


Hosur, Tamil Nadu

TECHNOLOGICAL
COLLABORATION/
ASSISTANCE



PATENTS FILED TILL DATE - 100
PATENTS GRANTED TILL DATE - 34

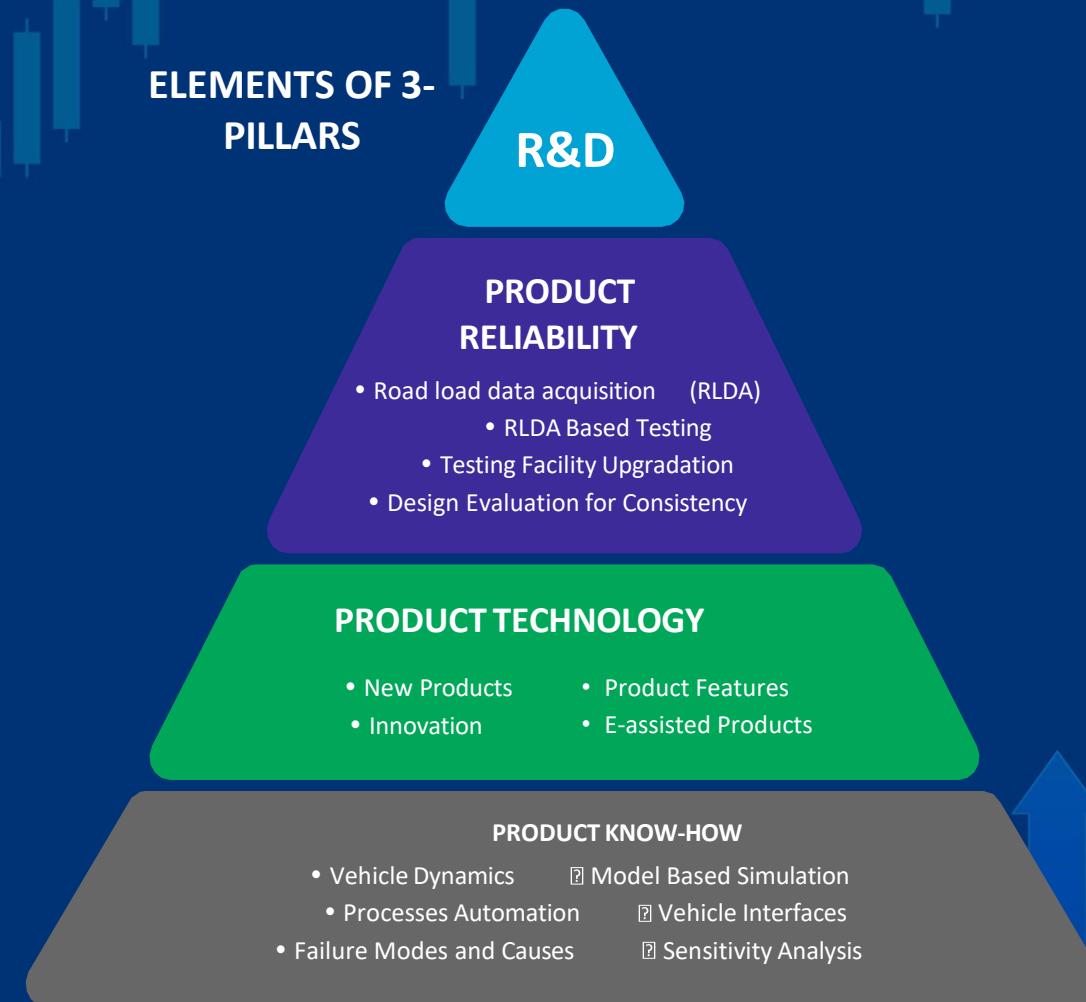


R&D, INNOVATION AND TECHNOLOGY: ESSENTIAL COMPONENTS FOR STRATEGIC EVOLUTION

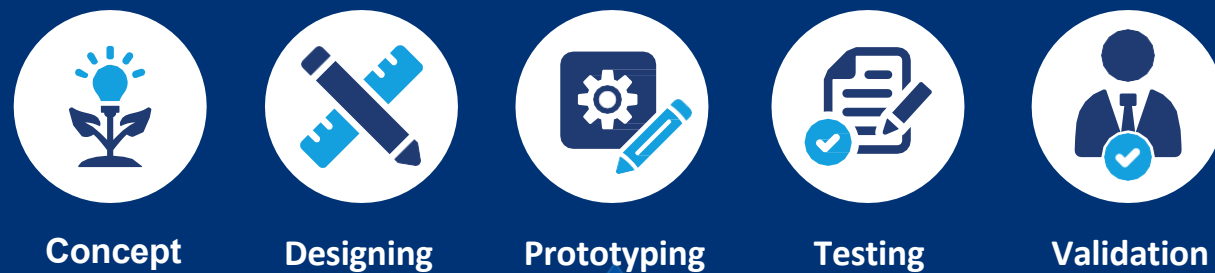
At Gabriel India, our constant endeavors towards investing in R&D, innovation and technology are considered integral to our continuous improvement process.

Our R&D technology centers at Hosur and Chakan (recently launched) are recognized by the Department of Scientific and Industrial Research (DSIR), part of the Ministry of Science and Technology.

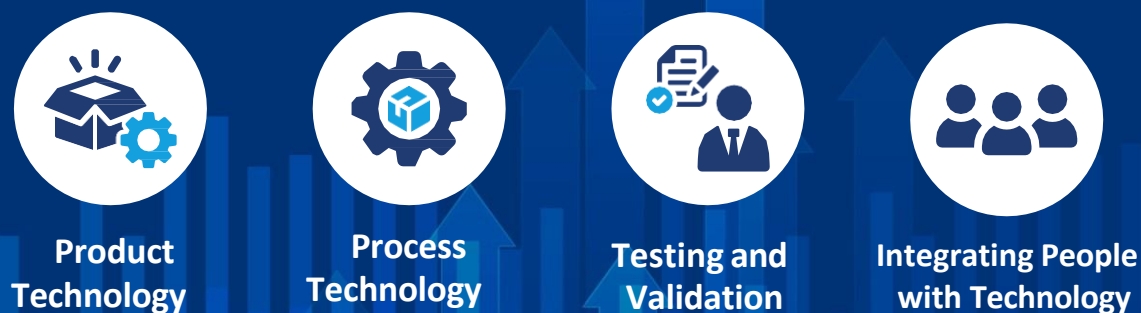
ELEMENTS OF 3-PILLARS



END-TO-END PRODUCT DEVELOPMENT CAPABILITIES



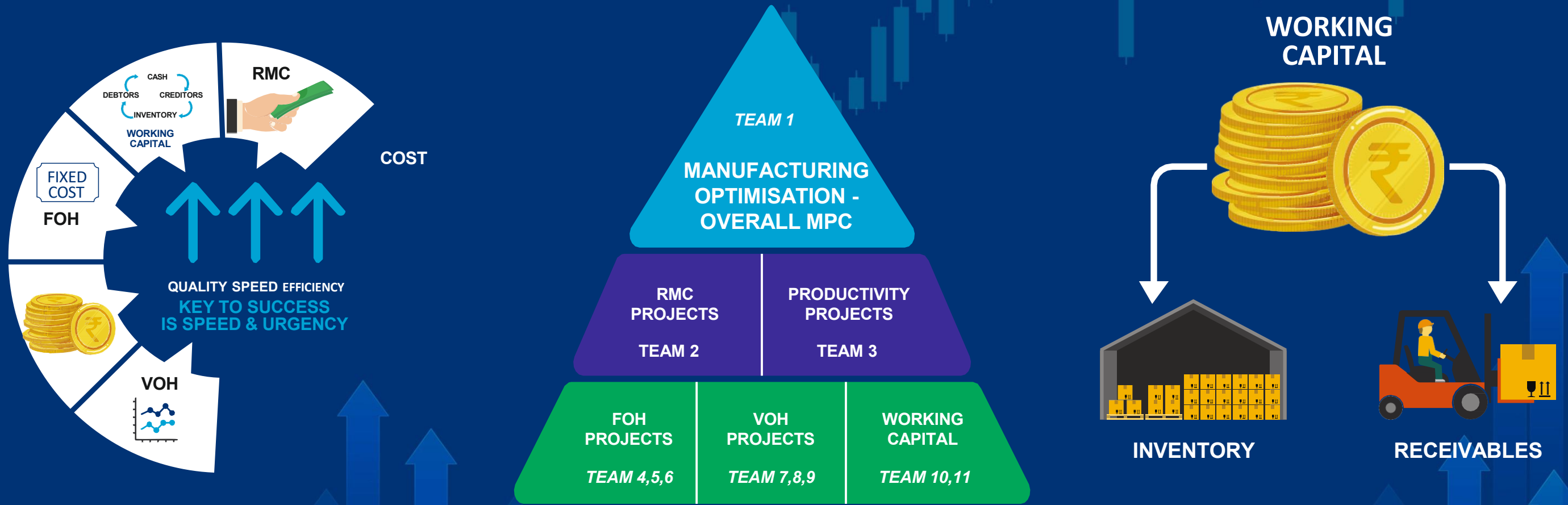
KEY FOCUS AREAS



83 R&D Specialists

100 Patents Filed

CORE 90 (COST REDUCTION IN 90 DAYS)



CORE 90 COST REDUCTION DRIVE

AWARDS & ACCOLADES DURING Q4 FY26



Fastest Development Award from Suzuki Motorcycles at the Annual Supplier Conference 2026

HUMAN RESOURCES



Key Metrics	FY26	FY25	FY24	FY23	FY22	FY21
Average employee experience (person years)	6.0	7.9	8.0	8.0	8.0	8.0
Investment in training programs (Rs. Mn)	14.8	22.0	24.8	19.4	10.5	4.2
Employees covered under training programs	98%	100%	87%	70%	73%	78%

SUSTAINABILITY MISSION



**TO BE CARBON & WATER NEUTRAL BY 2030
WITH ZERO WASTE TO LANDFILL**

SUSTAINABILITY

Focus area	Ambition	Status FY26	Status FY25
Waste Management/ Waste Stewardship	All sites to achieve zero waste to landfill (ZWTL) status by 2030	7 out of 7 plants achieved zero waste to landfill	1 out of 7 plants achieved zero waste to landfill
Water Stewardship	To achieve water-neutral operations by 2030	50%	51%
Climate Resilience	50% of the energy needs are to be met from renewable sources by 2030	18%	17%
	Carbon neutral operations by 2030	40%	38%
Occupational Health and Safety	Zero injuries	2 Lost Time & 10 Recordable Injuries	14 Lost Time & 17 Recordable Injuries
	To achieve 36 safety training hours per employee by 2027	19.92	18.15
Responsible Procurement	To audit all Tier I suppliers in by 2027	90%	90%

CORPORATE SOCIAL RESPONSIBILITY (CSR)

The SNS Foundation (SNSF), established in 1976, serves as the CSR arm of the ANAND Group and operates as an independent non-profit organization. It aligns its initiatives with the United Nations' Sustainable Development Goals (SDGs), focusing on empowering communities through social transformation. Gabriel India supports SNSF's efforts across its four key thematic areas:



Education

- Since 2014, 8K+ government school students in 30 schools benefited from teaching support, educational tours & infra projects under GIL CSR.
- **28 scholarships** : 18 for diploma engineering & 10 for education at ANAND School (100% females).

Skill Development

- 817 youth graduated from multiple NSDC approved skilling courses: 151 are under training.
- Family income increased by 40% after youth skilled at SNSF joined employment or started a business.

Health & Hygiene

Water ATM installations in Thoduthepalli and Bathalapalli villages, (near GIL, Hosur) aims to improve access to safe drinking water for 4K+ families & reduce incidences of waterborne diseases like diarrhea & vomiting.

Community & Environment

- Projects on renewable energy, rainwater harvesting, microfinance & development of community infra undertaken.
- Supported 1,968 rural women to access bank loans. 71 Women initiated livelihood activities.
- 3 Public Parks are maintained in Parwanoo having 3.2k plants
- Bus Stop constructed at Dewas city



GI L Leadership

BOARD OF DIRECTORS



Anjali Singh
Executive Chairperson Gabriel India



Mahendra K Goyal
Group President & Group CEO ANAND Group



Atul Jaggi
Managing Director Gabriel India



Mahua Acharya
Non-Executive Independent Director



Pallavi Joshi Bakhru
Non-Executive Independent Director



BVR Subbu
Non-Executive Independent Director

EXECUTIVE LEADERSHIP



Atul Jaggi
Managing Director



Anand Sontakke
Chief Operating Officer



Amitabh Srivastava
Chief Operating Officer-
Railways and Aftermarket



R. Vasudevan
Chief Commercial Officer



Mohit Srivastava
Chief Financial Officer



Koen Reybrouck
Chief Technical Advisor



Vinod Razdan
Chief Human Resources



Abdul Wahid
Head-Quality

FOR FURTHER INFORMATION, PLEASE CONTACT:

Company:

Gabriel India Ltd.
CIN : L34101PN1961PLC015735

Mr. Nilesh Jain
secretarial@gabriel.co.in

Company website:

<https://www.anandgroupindia.com/gabrielindia>

Investor Relations Advisors :

Strategic Growth Advisors Pvt. Ltd.
CIN : U74140MH2010PTC204285

Mr. Jigar Kavaiya / Neha Shroff
jigar.kavaiya@sgapl.net/
neha.shroff@sgapl.net

+91-9920602034 / +91-7738073466

www.sgapl.net