

Environment, Occupational Health & Safety Policy

At Gabriel India Limited, we are committed to maintain the world-class standards of occupational health, safety, and environment protection while conducting all our business operations, services, and expansion activities.

Our policy addresses the environmental, occupational health & safety aspects of activities, products & services that can be controlled or influenced. It includes procurement of raw materials, design, production, transportation/delivery, use, end of life treatment, and final disposal.

In order to fulfil our commitment, we strive to:

- Ensure Zero Harm to personnel and environment
- Proactively comply to all applicable statutory, regulatory, and other requirements with respect to environment, occupational health, and safety aspects
- Devise and implement environment, occupational health and safety programs that promote EOHS culture through effective communication, participation, and consultation with relevant interested parties
- Eliminate potential hazards and reduce the impact of EOHS risks to all personnel associated with business operations including customers and community at large
- Encourage, train, equip and empower personnel, including contract employees, to adopt a healthy and safe working approach both on and off the job
- Adopt clean technology to eliminate or minimize negative impact on environment due to business activities
- Protect the environment by preventing pollution at the workplace and surrounding areas, minimizing waste generation at source, and practicing 3R principle of waste management
- Enhance resource efficiency in our operation through optimization of energy, water, and other natural resources
- Enhance natural environment by developing greenbelt across our operations
- Inculcate EOHS and Sustainability awareness among interested parties through education and training
- Provide adequate financial and human resources necessary for continual improvement in EOHS management systems and practices throughout the life cycle of the product and processes
- Monitor and communicate EOHS and sustainability performance to employees, contractors, customers, community, business associates and interested parties
- Review EOHS policy on periodic basis and make it available to all interested parties

We personally commit to apply this policy for building positive EOHS culture at Gabriel India Limited.



Atul Jaggi
Managing Director

15th Sep 2025