

On the Letterhead of MAHLE Behr Holding GmbH

Date: 5<sup>th</sup> June 2025

To,

The Board of Directors,  
MAHLE ANAND Thermal Systems Private Limited  
CIN: U34300PN1997PTC107619  
Address: GAT No. 626/1/2/, & 622/1/0, 29 Milestone,  
Pune Nashik Highway, Vill. Kuruli, Tal Khed,  
Maharashtra, 410502, India

**Subject: Nomination Letter of Mr. Uli Christian Blessing (DIN No 10371702) as Nominee Director.**

Dear Sir (s),

Pursuant to the relevant provision of Clause 6 of Shareholders Agreement dated 13.05.1997 executed Asia Investments Private Limited and MAHLE Behr Holding GmbH (Erstwhile Behr Holding International GmbH) and pursuant to Article of Association of the Company, we nominate Mr. Uli Christian Blessing (DIN No 10371702) as the nominee director on the Board in place of Mr. Joachim Baczewski (DIN: 10105341) who has resigned that takes effect from June 19, 2025. Please take the necessary steps to onboard Mr. Uli Christian Blessing onto the Board.

Yours faithfully,

Thanking you,

For MAHLE Behr Holding GmbH



Authorized Signatory

For MAHLE Behr Holding GmbH



Authorized Signatory