FORM NO. MGT - 9
EXTRACT OF ANNUAL RETURN
as on the financial year ended on March 31, 2020
[Pursuant to Section 92(3) of the Companies Act , 2013 and Rule 12(1) of the Companies (Management and Administration ) Rules, 2014]

## I. REGISTRATION AND OTHER DETAILS

(i) (ii) (iii)	Registration Date Name of the Company	L34101PN1961PLC0157 February 24, 1961 Gabriel India Limited	35				
(iv) (v)	Category / Sub-Category of the Company  Address of the Registered office and Contact of	Auto Ancillary etails					
	Address	29th Milestone, Pune-Na	ashik High	ıway			
	[	Village Kuruli, Taluka K	hed,				
	Town /City	Pune					
	State	Maharashtra		]	Pin Code 41	10501	
		02135 Area Code				70161 umber	
	•	02135				10796	
	E - Mail Address	secretarial@gabriel.co.in					
(vi) (vii)	Whether Listed Company Name , Address and Contact details of Registrar a	<b>Yes</b> nd Transfer Agent , if any	<b>'</b> .				
	Name of Registrar	Kfin Tecnologies Privat	e Limited	(Formerly k	nown as Kar	rvy Finte	ch Private Limited)
	Address	Selenium Tower B, Plot	number 3	1 & 32, Fina	ancial Distric	ct, Gachik	oowli,
	Town /City	Hyderabad					
	State	Telangana		]	Pin Code 50	00 032	
	Telephone with STD	040			67	7161500/	569
		Area Code 040				umber 3420814	
	E - Mail Address	einward.ris@kfintech.com	<u> </u>				
II. PRINCI	IPAL BUSINESS ACTIVITIES OF THE COMPANY						
	siness activities contributing 10% or more of the total	I turnover of the Compan	y :				
Sr. No.	Name Description of main products / services	NIC Code of the prod	luct /	% to total	turnover of th	he	
1	Shock Absorber & Struts, Front Forks	3748		Company	100%		
III . PART	ICULARS OF HOLDING , SUBSIDIARY AND ASS	OCIATE COMPANIES					
Sr. No.	Name and Address of the Company	CIN /GLN		ding/ idiary/	% of Share	es held	Applicable Section
1	Asia Investments Pvt. Ltd.	U65993MH1966PTC		DING	50.399	%	Section 2(46) of
	1 Sri Aurobindo Marg, New Delhi - 110016	206200					Companies Act , 2013

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IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity )

### i) Category-wise Share holding

	Category of Shareholders	No. of sha	res held at the beg (01.04.2019	ginning of the Year 9)		No.	of shares held at (31.03	the end of the Year .2020)		% change
		Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	during the year
	D									
	Promoters Indian									<del>                                     </del>
	Indian Individual /HUF	3,387,088		3,387,088	2.36	3,387,088		3,387,088	2.36	<del>                                     </del>
	Central Government	3,367,066	-	3,367,066	2.30	3,367,066	-	3,367,066	2.30	-
	State Government(s)	-			-			-	-	-
	Bodies Corporate	72,377,938		72,377,938	50.39	72,377,938		72,377,938	50.39	-
	Banks/Financial Institutions	-	-		-	- 12,377,536		-	-	-
	Any Other	_	-	-	-		_	-	-	-
- (-	Any other	_	-		_		_	_	_	_
	Sub-Total A(1):	75,765,026	-	75,765,026	52.75	75,765,026	-	75,765,026	52.75	-
	Foreign									
	NRIs - Individuals	-	-	-	-	-	-	-	-	<del>-</del>
	Other - Individuals		-		-		-	-	-	-
	Bodies Corporate	-	-		-	-	-	-	-	-
	Banks/Financial Institutions	-		-		-	-			
(e	Any Other	-	-	-	-	-	-	-	-	-
	Sub-Total A(2): Total Shareholding of Promoter A=A(1)+A(2)	75,765,026	-	75,765,026	52.75	75,765,026	,	75,765,026	52.75	-
(B	Public Shareholding									
	Institutions									
	Mutual Funds	3,851,541	-	3,851,541	2.68	7,554,856	-	7,554,856	5.26	2.58
	Banks/Financial Institutions	128,351	8,500	136,851	0.10	90,453	8,500	98,953	0.07	(0.03)
(c		-	-	-	-	-	-	-	-	-
	State Government(s)	=.	500	500	0.00	-	500	500	0.00	-
	Venture Capital Funds	-	-	-	-	-	-	-	-	-
	Insurance Companies	50,000	-	50,000	0.03	50,000	-	50,000	0.03	-
	Foreign Institutional Investors (FII)	7,503,997	7,937,360	15,441,357	10.75	7,512,930	7,937,360	15,450,290	10.76	0.01
(h	Foreign Venture Capital Investors	3,387,088	-	3,387,088	2.36	-		-	-	(2.36)
(1	ALTERNATIVE INVESTMENT FUND	1,000,000	-	1,000,000	0.70	Ē	1	-	-	(0.70)
	Sub-Total B(1):	12,533,889	7,946,360	20,480,249	14.26	15,208,239	7,946,360	23,154,599	16.12	1.86
/2	Non-Institutions									-
	Bodies Corporate									-
(a	i) Indian	3,059,519	22,730	3,082,249	2.15	1,765,719	15,950	1,781,669	1.24	
	ii) Overseas	3,039,319	22,730	3,002,249	- 2.13	1,705,719	15,950	1,761,009	1.24	(0.91)
/h	Individuals	-	-		_	-	-	_	_	<u> </u>
(D	(i) Individuals holding nominal share capital upto									<del>                                     </del>
	Rs.2 lakh	33,622,792	1,678,012	35,300,804	24.58	30,412,962	1,489,112	31,902,074	22.21	(2.37)
	(ii) Individuals holding nominal share capital in								1	1
	excess of Rs.2 lakh	5,379,241	499,000	5,878,241	4.09	5,382,138	499,000	5,881,138	4.09	0.00
(c										<del>                                     </del>
	NBFCs Registered with RBI	42,900	-	42,900	0.03	28,000	-	28,000	0.02	
	Clearing Members	141,825	-	141,825	0.10	116,298		116,298	0.08	
	Directors (Excluding Promoter Director)	4,000		4,000	0.00	4,000		4,000	0.00	
	Non Resident Indians	1,980,341	7,430	1,987,771	1.38	1,775,580	6,780	1,782,360	1.24	
	Trusts IEPF	24,947	-	24,947	0.02	33,214	-	33,214	0.02	
	Qualified Institutional Buyer	935,928	-	935,928	0.65	1,007,435 2,188,127	-	1,007,435 2,188,127	1.52	1.52
	Sub-Total B(2) :	45,191,493	2,207,172	47,398,665	33.00	42,713,473	2,010,842	2,188,127 44,724,315	31.14	
	303-10ta1 b(2) .	43,131,493	2,201,112	47,370,005	33.00	42,/13,4/3	2,010,042	44,724,315	31.14	(1.00)
	Total Public shareholding (B) = B(1)+B(2):	57,725,382	10,153,532	67,878,914	47.25	57,921,712	9,957,202	67,878,914	47.25	
				-		-				-
(C	Shares held by custodians for GDR & ADRs	÷	-	-	-	-	-	-	-	-
	00440 70744 (4.0.0)	400 400	40 450 5	449.649.515	400.5	400 505 777	0.055 6	440.640	400	
	GRAND TOTAL (A+B+C):	133,490,408	10,153,532	143,643,940	100.00	133,686,738	9,957,202	143,643,940	100.00	-

### FORM NO. MGT - 9 EXTRACT OF ANNUAL RETURN

### as on the financial year ended on March 31, 2020

[Pursuent to section 92(3) of the Companies Act , 2013 and rule 12(1) of the Companies (Management and Administration ) Rules, 2014]

ii) Shareholding of Promoters

At the end of the year

Sr.No	Shareholder's Name	_	at the beginning (01.04.2019)	of the Year	Shareholding at the end of the Year (31.03.2020)			% Change in shareholding
		No. of Shares	% of total shares of the Company	% of shares Pledged/ encumbered to total Shares	No. of Shares	% of total shares of the Company	% of shares Pledged/ encumbered to total Shares	during the year
1	Asia Investments Pvt. Ltd.	72,377,938	50.39		72,377,938	50.39	-	-
2	Deep C. Anand	2,145,786	1.49	-	2,145,786	1.49	-	-
3	Anjali Singh	641,942	0.45	-	641,942	0.45	-	-
4	Kiran D. Anand	599,360	0.42	-	599,360	0.42	-	-
	Total	75,765,026	52.75	-	75,765,026	52.75	-	

iii) Change in Promoters' Shareholding
Sr. No Shareholder's Name Cumulative shareholding during Shareholding at the beginning of the Date Increase/ Reason Year (01.04.2019) (Decrease) the Year (FY 2019-20) shareholding No. of Shares % of total No. of Shares % of total shares shares of the of the Company Company Asia Investments Pvt. Ltd. 72,377,938 50.39 72,377,938 At the beginning of the year 50.39 Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease At the end of the year 72,377,938 50.39 Deep C. Anand 2,145,786 At the beginning of the year Date wise Increase / Decrease in 1.49 2,145,786 1.49 Promoters Shareholding during the year specifying the reasons for increase / decrease At the end of the year 2,145,786 1.49 Anjali Anand At the beginning of the year 641,942 0.45 641,942 0.45 Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease At the end of the year 641,942 0.45 4 Kiran D. Anand At the beginning of the year
Date wise Increase / Decrease in 599,360 0.42 599,360 0.42 Promoters Shareholding during the year specifying the reasons for increase / decrease

599,360

0.42

_	Name of the shareholder	Charabald:		Data	Incres/	Pancan	Cumulative shareholding during the		
r. o.	Name of the shareholder	Shareholding		Date	Increase/ (Decrease)	Reason	Year (FY 19-20)	holding during the	
		No. of Shares at the beginning of the Year (01.04.2019) / at the end of the year	% of total shares of the Company		in shareholding		No. of Shares	% of total shares of the Company	
		(31.03.2020)							
	KAYABA INDUSTRY CO LTD	7,937,360 7,937,360	5.53 5.53	01/04/2019 31/03/2020			7,937,360 7,937,360	5.53 5.53	
	HDFC SMALL CAP FUND	3,446,700	2.40	01/04/2019	-		3,446,700	2.40	
				05/04/2019 12/04/2019	305,000 82,900	Purchase Purchase	3,751,700 3,834,600	2.61 2.67	
				19/04/2019	44,000	Purchase	3,878,600	2.70	
				26/04/2019 02/08/2019	47,500 34,100	Purchase Purchase	3,926,100 3,960,200	2.73 2.76	
				09/08/2019	116,900	Purchase	4,077,100	2.84	
				16/08/2019 23/08/2019	17,200 23,000	Purchase Purchase	4,094,300 4,117,300	2.85 2.87	
				30/08/2019	62,000	Purchase	4,179,300	2.91	
				06/09/2019 13/09/2019	1,030,800 60,300	Purchase Purchase	5,210,100 5,270,400	3.63 3.67	
				20/09/2019		Purchase	5,390,800	3.75	
				27/09/2019 30/09/2019	52,000 26,000	Purchase Purchase	5,442,800 5,468,800	3.79 3.81	
				04/10/2019		Purchase	5,515,300	3.84	
				11/10/2019 18/10/2019	71,200 185,000	Purchase Purchase	5,586,500 5,771,500	3.89 4.02	
				25/10/2019	149,707	Purchase	5,921,207	4.12	
				01/11/2019 08/11/2019	98,593 182,915	Purchase Purchase	6,019,800 6,202,715	4.19 4.32	
				13/12/2019	71,800	Purchase	6,274,515	4.37	
				20/12/2019 27/12/2019	432,200 125,000	Purchase Purchase	6,706,715 6,831,715	4.67 4.76	
				03/01/2020 10/01/2020	57,000 93,800	Purchase Purchase	6,888,715	4.80 4.86	
				17/01/2020	46,000	Purchase Purchase	6,982,515 7,028,515	4.89	
				24/01/2020 31/01/2020	128,500 50,000	Purchase	7,157,015 7,207,015	4.98 5.02	
				07/02/2020	8,000	Purchase Purchase	7,207,015	5.02	
		7,223,015	5.03	20/03/2020 31/03/2020	8,000	Purchase	7,223,015 7,223,015	5.03 5.03	
3	PINEBRIDGE GLOBAL FUNDS - PINEBRIDGE	2012734	1.40	01/04/2019	-		2,012,734	1.40	
	INDIA EQUITY			21/06/2019	9869	Purchase	2,022,603	1.41	
				28/06/2019 29/06/2019	(2,061,583)	Purchase Sale		1.44	
				29/06/2019 05/07/2019	2,061,583 25240	Purchase Purchase	2,061,583 2,086,823	1.44 1.45	
				07/02/2020 21/02/2020	27034 (100,000)	Purchase Sale	2,113,857 2,013,857	1.47 1.40	
				06/03/2020	1800915	Purchase	3,814,772	2.66	
		3,914,772	2.73	27/03/2020 31/03/2020	100000	Purchase	3,914,772 3,914,772	2.73 2.73	
4	PINEBRIDGE INVESTMENTS GF MAURITIUS	1,800,915	1.25	01/04/2019			1,800,915	1.25	
	LIMITED			29/06/2019	(1,800,915)	Sale	-	-	
5	KULDIP CHAND ANAND	1,693,196	1.18	31/03/2019 01/04/2019			1,693,196	1.18	
		1,693,196	1.18	31/03/2020			1,693,196	1.18	
6	MOTILAL OSWAL FOCUSED GROWTH OPPORTUNITIES FUND	1,000,000	0.70	01/04/2019	(1.000.000)	Cala	1,000,000	0.70	
	OTT ONT ON THE STORE	-	-	06/09/2019 31/03/2020	(1,000,000)	Sale	-	-	
7	ICICI LOMBARD GENERAL INSURANCE	940,682	0.65	01/04/2019			940,682	0.65	
	COMPANY LTD			05/04/2019 12/04/2019	453497 4820	Purchase Purchase	1,394,179 1,398,999	0.97 0.97	
				03/05/2019 10/05/2019		Purchase Purchase	1,427,868 1.507.935		
				17/05/2019	190721	Purchase	1,698,656	1.18	
				24/05/2019 16/08/2019		Purchase Purchase	1,748,656 1,853,018		
				30/08/2019	135109	Purchase	1,988,127	1.38	
				21/02/2020 28/02/2020	100000 100000	Purchase Purchase	2,088,127 2,188,127	1.52	
_	INVECTOR EDUCATION AND SECTION	2,188,127	1.52	31/03/2020			2,188,127	1.52	
8	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY M	935,928	0.65	01/04/2019 12/07/2019	(40)	Sale	935,928 935,888	0.65 0.65	
				02/08/2019 09/08/2019	59946 900	Purchase Purchase	995,834 996,734	0.69 0.69	
				23/08/2019	(2,540)	Sale	994,194	0.69	
				06/09/2019 18/10/2019	(20)	Sale Sale	994,174 993,174	0.69 0.69	
				25/10/2019 01/11/2019		Sale Sale		0.69 0.69	
				08/11/2019	(20)	Sale	992,134	0.69	
				17/01/2020 24/01/2020	(500) 16301	Sale Purchase	991,634 1,007,935		
		4 *** **-		14/02/2020	(500)	Sale	1,007,435	0.70	
Q	EMERGING MARKETS CORE EQUITY	1,007,435 873,917	0.70	31/03/2020 01/04/2019			1,007,435 873,917	0.70	
,	PORTFOLIO (THE PORTFO	575,517	0.01	12/04/2019	13063	Purchase	886,980	0.62	
				01/11/2019 15/11/2019	(4,877) (2,983)	Sale Sale	882,103 879,120	0.61 0.61	
				22/11/2019 29/11/2019	(37,341)	Sale Sale		0.59 0.57	
				06/12/2019	(12,841)	Sale	806,890	0.56	
				13/12/2019 20/12/2019	(8,375) (7,100)	Sale Sale	798,515 791,415	0.56 0.55	
				06/03/2020	(6,832)	Sale	784,583	0.55	
		764,739	0.53	20/03/2020 31/03/2020	(19,844)	Sale	764,739 764,739	0.53 0.53	
10	KIRAN J ANAND	818,760	0.57	01/04/2019			818,760	0.57	
1.	MANJU AHLUWALIA	818,760	0.57	31/03/2020			818,760	0.57	
11	IVIANUU ARLUWALIA	691,950 691,950	0.48 0.48	01/04/2019 31/03/2020			691,950 691,950	0.48 0.48	

## v) Shareholding of Directors and Key Managerial Personnel

A. DIRECTORS  1 Mrs. Anjali S At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 2 Mr. Manoj K At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 3 Mr. Pradeep At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 5 Mr. Jagdish At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of 6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc Decrease in 3 during the ye reasons for ir decrease At the end of  B. KEY MANAGERIAL II Financial Off September 0 At the beginn At the beginn	of the Director / KMP	Shareholding at the beginning of the						ulative Shareholding
1 Mrs. Anjali S At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 2 Mr. Manoj K. At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 3 Mr. Pradeep At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of 6 Mr. Jagdish At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of 5 Mr. Jagdish At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of 6 Ms. Matangi (w.e.f 14.02.3  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of B. KEY MANAGERIAL II Financial Of September 0 At the beginn At the beginn Date wise Inc			% of total shares of the Company	Date	Increase/ (Decrease) in	Reason		% of total shares of the Company
1 Mrs. Anjali S At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of Decrease in S during the ye reasons for ir decrease At the end of 3 Mr. Pradeep At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in S during the ye reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of 4 Mr. Aditya V At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of Mr. Jagdish At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of Ms. Matangi (w.e.f 14.02.3  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of Ms. Matangi (w.e.f 14.02.3  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Ms. Matangi (w.e.f 14.02.3  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of					shareholding			
At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Manoj Kr.  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Pradep At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Pradep At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Aditya V  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Jagdish At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Mr. Jagdish  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Ms. Matangi (w.e.f 14.02.2)  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of  Ms. Matangi (w.e.f 14.02.2)  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease At the end of		!				!		
Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  2 Mr. Manoj K  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  3 Mr. Pradeep  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  4 Mr. Aditya V  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  5 Mr. Jagdish  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  5 Mr. Jagdish  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of  6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc. Decrease in S during the ye. reasons for ir decrease  At the end of	<u> </u>							
Decrease in S during the ye reasons for ir decrease  At the end of  2 Mr. Manoj K. At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  3 Mr. Pradeep  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  4 Mr. Aditya V  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  5 Mr. Jagdish  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  5 Mr. Jagdish  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of  6 Ms. Matangi (w.e.f 14.02.2  At the beginn Date wise Inc Decrease in S during the ye, reasons for ir decrease  At the end of	peginning of the year	641,942	0.45				641,942	0.45
during the yereasons for in decrease  At the end of  Mr. Manoj Ko  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Pradeep  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Aditya V  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Aditya V  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Jagdish  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Matangi  (w.e.f 14.02.2)  At the beginn  Date wise Inc.  Decrease in Siduring the yereasons for in decrease  At the end of  Mr. Rishi Lul  Financial Off  September 0  At the beginn  At the end of  At the end of  Mr. Rishi Lul  Financial Off  September 0  At the beginn	ise increase / ise in Shareholding			-	-		-	-
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At the end of	end of the year	-					-	

FORM NO. MGT - 9

EXTRACT OF ANNUAL RETURN - ANNEXURE E
as on the financial year ended on March 31, 2020

[Pursuant to section 92(3) of the Companies Act., 2013 and rule 12(1) of the Companies (Management and Administration ) Rules, 2014]

V. INDEBTEDNESS Indebtedness of the ding interest outstanding/ accrued but not due for payment

				(Rs. in million)
	Secured loans excluding	Unsecured Loans	Deposit	Total
	deposits			Indebtedness
Indebtedness at the beginning of the Financial year (01.04.2019)				
i) Principal Amount		72.15	0.22	72.37
ii) Interest due but not paid			-	
iii) Interest accrued but not due		-	0.00	
Total (i+ii+iii)	Nil	72.15	0.22	72.37
Change in Indebtedness during the financial year				
i) Addition		16.80	-	16.80
ii) Reduction		-	0.07	0.07
Net Change	Nil	16.80	0.07	16.87
Indebtedness at the end of the Financial year (31.03.2020)				
i) Principal Amount		88.95	0.15	89.10
ii) Interest due but not paid		-	-	
iii) Interest accrued but not due		-	-	
Total (i+ii+iii)	Nil	88.95	0.15	89.10

# VI. REMUNERATION OF DIRECTORS AND KEY MANGERIAL PERSONNEL A. Remuneration to Managing Director, Whole - time Directors and / or Man

Sr. No.	Particulars of Remuneration	Name of MD/ WTD/ Manager	Name of MD/ WTD/ Manager	Total Amount (Rs. in million)
		Mrs. Anjali Singh	Mr. Manoj Kolhatkar	
1	Gross Salary		•	
	Salary as per provisions contained in Section 17(1) of the Income Tax Act,     1961	25.48	33.59	59.07
	b) Value of perquisites u/s 17(2) Income Tax Act, 1961			
	c) Profits in lieu of Salary under Section 17(3) Income Tax Act, 1961			
2	Stock Option			
3	Sweat Equity			
4	Commission			
	- as % of profit			
	- other			
5	Others	7.00		7.00
	Total	32.48	33.59	66.07
	Ceiling as per the Act	70.07	70.07	140.14

Sr. No.	Particulars of Remuneration		Name of Directors						
		Mr. Pradipta Sen	Mr. Aditya Vij	Mr. Pradeep	Mr. Jagdish	Ms. Matangi			
				Banerjee	Kumar	Gowrishankar			
1	Independent Directors								
	a) Fees for attending board / committee meetings	0.04	0.07	0.06		0.01	0.18		
	b) Commission	2.50	2.00	1.90	-	-	6.40		
	c) Other	-	-	-					
	Total (1)	2.54	2.07	1.96	-	0.01	6.58		
2	Other Non-Executive Directors								
	a) Fee for attending board / committee meetings	-	-	-					
	b) Commission	-		-	-	-			
	c) Other	-		-	-	-			
	Total (2)	-	-	-					
	Total = (1+2)	2.54	2.07	1.96	-	0.01	6.58		
	Total Managerial Remuneration (Commission)								
	Overall Ceiling as per the Act		•						
	- Commision ceiling limit - 1% of Net profits						14.01		
	- Remuneration celiling limit - 11% of Net profits						154.16		

Sr. No.	Particulars of Remuneration	Key Manageria	Total Amount	
	Table of total of	Mr. Rishi Luharuka -Chief		. Juli rungun
1	Gross Salary			
	Salary as per provisions contained in Section 17(1) of the Income Tax Act,     1961	6.75	2.69	9.44
	b) Value of perquisites u/s 17(2) Income Tax Act,1961			
	c) Profits in lieu of Salary under Section 17(3) Income Tax Act, 1961			
2	Stock Option			
3	Sweat Equity			
4	Commission			
	- as % of profit			
	- other			
5	Others			
	Total	6.75	2.69	9.44

# \* |Includes Joining bonus VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES

Sr. No.	Туре	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding Fees imposed	(RD/NCLT/COU	Appeal made, if any (give details)	
	Company						
	Penalty						
ii)	Punishment						
	Compounding						
	DIRECTORS						
	Penalty			IIL			
ii)	Punishment		,,				
	Compounding						
	OTHER OFFICERS IN DEFAULT						
	Penalty						
ii)	Punishment						
iii)	Compounding						
						For and on beh	alf of the Board
Place :	Pune						Anjali Singh
Date :	19 May 2020					Execut	ive Chairperson
						(	DIN 02082840)