

	Core team		Responsibilities
	Anand Core Team (ACMT)	Anand Support Team (AST)	
ANAND Group	<ul style="list-style-type: none"> • AEC • Sumit Bhatnagar 	<ul style="list-style-type: none"> • Rajesh Kakkar • Pankaj Sharma • Chethan Kumar • Tanuj Goyal 	<ul style="list-style-type: none"> • Review and Release Guidelines to the Group • Review Compliance for L3 companies twice a week (Monday and Thursday) • Inform companies on Govt. Mandates

	CCMT	Responsibilities
Company	<ul style="list-style-type: none"> • COO • Company HR Head • Company Safety officer 	<ul style="list-style-type: none"> • Ensure Corporate Guidelines implementation across all plants and After Market employees. • Provide necessary approvals for investments to implement guidelines • Ensure State regulations/Directions are followed with no deviations • Report compliances to Anand Group Team

	PCMT	Responsibilities
Plants and SUJÁN Properties	<ul style="list-style-type: none"> • Plant Head / Resident Manager • Plant Safety officer • Plant HR manager/ SUJÁN HR Head 	<ul style="list-style-type: none"> • Implement corporate Guidelines with no deviations. • Report all cases of sickness to Company Core Team • Follow State Govt Guidelines in consensus with Company core team

	AGHCMT	Responsibilities
Plants and SUJÁN Properties	<ul style="list-style-type: none"> • Hub Leader • Guest House In charge • Hostel Warden 	<ul style="list-style-type: none"> • Implement corporate Guidelines with no deviations. • Report all cases of sickness to Company Core Team and ANAND Group Core team