

**Corporate Headquarters
New Delhi**

April 2016

Dear Colleagues,

I am pleased to announce that as part of succession planning for the very important position of Group Head, Human Resources function, Mr. Sumit Bhatnagar will take over from Mr. Kamaljit Bhullar, who will be retiring on April 30, 2017. Sumit will succeed Kamaljit with effect from May 1, 2017. To maintain continuity and ensure proper handover, Sumit will start transition planning and will join the corporate HR function from October 1, 2016. Post retirement, Kamaljit will remain associated with the Group on a part-time basis as an Advisor. Announcement on the successor for Sumit at Gabriel India will be made separately.

Kamaljit has rendered forty years of invaluable service to ANAND and he has been a prominent member of the ANAND Management Committee (AMC) for many years. His loyalty and dedication to ANAND Group is exemplary and his immense contributions are laudable. His numerous accomplishments at ANAND are a testimony to his in-depth knowledge, utmost commitment and pragmatic leadership.



Kamaljit Bhullar
Member, ANAND Management Committee
& President - Group Human Resources
ANAND Group

Kamaljit joined ANAND in November 1976 and has since handled various challenging roles in HR at corporate, company and plant level. During his four decades of association with ANAND, he has moved across functions and also have been the COO for MAHLE Filter Systems India. He has been at the forefront of implementing various revolutionary and farsighted HR practices which have made ANAND well-renowned as a pioneer in HR practices. He is an industry stalwart and well respected for his extensive knowledge of HR processes and practices. He has been recognised through various industry awards and since 2011 has served as Chairman of HR Committee (North) of Automotive Component Manufacturers Association (ACMA). He has been instrumental in earning various industry awards for HR like Great Place to Work (GPTW) and National Human Resource Development Network (NHRDN) for ANAND and its companies.



Sumit Bhatnagar
Chief Operating Officer - Passenger Car,
Business Unit
Gabriel India

Sumit joined ANAND at MAHLE Behr India (Behr) in 1999 as Sr. Engineer-Manufacturing. At Behr, he successfully managed roles in customer care, business development, supply chain, production and logistics and established Visco Fan Drive business in India. He moved to Chang Yun India (CYI) as Business Head in 2008 and sustained CYI as preferred vendor for its customers through consistent performance improvement. In 2011, he joined Gabriel India initially as Plant Head Khandsa and later became North India Operations Head. He is currently COO of Passenger Car Business Unit of Gabriel India and is a key driver in successfully transforming its performance. Sumit earned his graduate degree in Bachelor of Engineering, Production with distinction as a Gold Medallist, and a post-graduate executive diploma in Business Management from IIM Kozhikode. He has also completed Advanced Management Program from MIT Sloan, USA.

Taking over the mantle from Kamaljit, Sumit will be responsible for Group HR at ANAND. The management looks forward to a great contribution from Sumit and is confident that he will continue to establish and drive innovative and employee centric HR practices, while creating robust HR systems, aligned with the business needs of today.

Sumit resides in Anand Farm, Gurgaon along with his wife Garima and children Sugansha and Vyom.

Please join me in wishing Kamaljit all the best in his future endeavours and congratulating Sumit on his new assignment and wishing him the very best of luck.

Warm Regards

Deepak Chopra
Group CEO

